

CALGARY BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Trustees (the “Board”) held in the Multipurpose Room, Education Centre, 1221 – 8 Street SW, Calgary, Alberta on Tuesday, September 19, 2017 at 12:00 noon

MEETING ATTENDANCE

Board of Trustees:

Trustee J. Bowen-Eyre, Chair
Trustee L. Ferguson
Trustee J. Hehr
Trustee J. Hrdlicka
Trustee T. Hurdman
Trustee P. King
Trustee A. Stewart

Administration:

Mr. D. Stevenson, Chief Superintendent of Schools
Ms. S. Church, Deputy Chief Superintendent of Schools
Mr. D. Breton, Superintendent, Facilities and Environmental Services
Ms. J. Everett, Superintendent, Learning
Mr. G. Francis, Superintendent, Human Resources/General Counsel
Mr. B. Grundy, Superintendent, Finance/Technology Services
Ms. M. Martin-Esposito, Chief Communications Officer
Ms. K. Fenney, Director, Legal Services & Corporate Secretary
Ms. D. Perrier, Recording Secretary

Stakeholder Representatives:

Mr. K. Kempt, Alberta Teachers' Association, Local 38
Mr. T. Killam, Canadian Union of Public Employees (CUPE), Local 40 (arrived late)
Ms. L. Robb, Calgary Board of Education Staff Association

1 | **CALL TO ORDER, NATIONAL ANTHEM AND WELCOME**

Chair Bowen-Eyre called the meeting to order at 12:04 p.m. and O Canada was led by Melantha, a student from Western Canada High School. On behalf of the Board, Ward Trustee J. Hehr expressed appreciation for Melantha's leading in the singing of our national anthem.

Chair Bowen-Eyre acknowledged the traditional territories and oral practices of the Blackfoot Nations, which includes the Siksika, the Piikani, and the Kainai. She also acknowledged the Tsuut'ina and Stoney Nakoda First Nations, the Métis Nation (Region 3), and all people who make their homes in the Treaty 7 region of Southern Alberta. She acknowledged and welcomed staff, the public and representatives from the aforementioned organizations.

2 | **CONSIDERATION/APPROVAL OF AGENDA**

Ms. T. Minor, Associate Corporate Secretary, noted there were no changes to the agenda.

MOVED by Trustee King:

THAT the Agenda for the Regular Meeting of September 19, 2017 be approved as submitted.

The motion was
CARRIED UNANIMOUSLY.

3 | **AWARDS AND RECOGNITIONS**

There were none.

4 | **RESULTS FOCUS**

4.1 **School Presentation – Western Canada High School**

Director C. Davies, Area 7, introduced the presentation and called forward Principal M. Poirier to share what is happening at Western Canada High School in relation to Results 4: Personal Development. Principal Poirier commented on the implementation of their high school success strategy. He noted that students were present to demonstrate the initiatives they undertook as a part of the success strategy, and their outcomes and growth in personal development.

Participants of the presentation were: Ms. L. Forde, Learning Leader, and students Celia, Kayleigh, Allie, Charlie, Grace, Sophia and Isaac. A PowerPoint and videos were shown as an enhancement to each of the presenter's story. Students commented on their individual learning through participation in Yoga classes, Student Voice, "Spectrum" (the school's GSA club), the school's Health and Wellness Club, and Indigenous coaching and supports. Ms. Forde shared highlights of some of the school's targeted intervention programs and their specific goals.

Principal Poirier concluded the presentation with highlights of trends of improvement that Western Canada High School has experienced in the Accountability Pillar Results, Safe and Caring School, Grade 12 Exit Survey relevant to Results 4, High School Completion within 3 years, and subject matter results.

On behalf of the Board, Trustee J. Hehr expressed appreciation for the informative school presentation. She applauded the presenters for succinctly demonstrating achievement of their five direct strategies for student success.

5 | **OPERATIONAL EXPECTATIONS**

5.1 **OE-3: Treatment of Owners**

Chief Superintendent Stevenson summarized the contents of the annual monitoring report for OE-3: Treatment of Owners. He provided highlights of some of the community

engagements that were undertaken last year. He commented on issues of non-compliance, as reported for policy subsection 3.1.

Administration responded to trustee questions on issues including: whether a target of 100% is a realistic indicator for policy subsection 3.1, indicator 1.a); and, the possibility of a quicker response time to voicemails and e-mails.

Chair Bowen-Eyre noted this is tentatively the last public Board meeting for the current Board of Trustees and confirmed that the Board would now consider the issue of the Chief Superintendent's compliance with the provisions of this governance policy.

MOVED by Trustee Hurdman:

THAT the Board of Trustees approves the Chief Superintendent is in compliance with the provisions of policy OE-3: Treatment of Owners.

In debate of the motion a trustee shared her belief that work has progressed in maintaining an organizational culture that reasonably includes people in decisions that affect them, and in providing open and honest communication in all written and interpersonal interaction. The trustee also expressed her opinion that for the few areas that did not meet compliance, exceptions were not warranted.

Chair Bowen-Eyre called for the vote on the motion.

The motion was
CARRIED UNANIMOUSLY.

Recessed: 12:41 p.m.
Reconvened: 12:58 p.m.

MOVED by Trustee King:

THAT the Board of Trustees commends the Chief Superintendent for exemplary performance in maintaining an organizational culture that treats all organization owners with respect, dignity and courtesy, and specifically in relation to policy subsection 3.3 “values individual differences of opinion” and “reasonably includes people in decisions...” through the use of the dialogue framework.

In debate of the motion, Trustee comments included: considerable time and resources have been given to improving our community engagement and it is encouraged to continue this work into the future; Administration has done an excellent job in attempts to engage our communities as much as possible; commendations should be based on the data in the indicators, and trustees have previously expressed the need for a review of these indicators; in Calgary there exists a growing diversity of opinion about public education and with implementation of the dialogue framework we are ensuring those differences of opinion are valued, and attempts are made to better include people in the decisions that impact them directly; the key words “respect, courtesy and dignity” lend support for the motion.

Chair Bowen-Eyre called for the vote on the motion.

The motion was
CARRIED.

In favour: Trustee Bowen-Eyre
Trustee Ferguson
Trustee Hehr
Trustee Hrdlicka
Trustee King
Trustee Stewart

Opposed: Trustee Hurdman

6 | PUBLIC COMMENT

There were no public comments.

7 | MATTERS RESERVED FOR BOARD ACTION

There were no items.

8 | CONSENT AGENDA

The Chair noted that items on the consent agenda are approved with the agenda as follows:

8.1 Approval of Minutes

- Regular Meeting held June 13, 2017
- Regular Meeting held June 20, 2017
- Regular Meeting held June 27, 2017

THAT the Board of Trustees approves the minutes of the Regular Meetings held June 13, June 20 and June 27, 2017, as submitted.

8.2 OE-2: Temporary Chief Superintendent Succession – Annual Monitoring

THAT the Board of Trustees approves that the Chief Superintendent is in compliance with the provisions of OE-2: Temporary Chief Superintendent Succession.

8.3 Board Annual Self Evaluation

THAT the Board approves the Board of Trustees' self-evaluation report as developed during the evaluation workshop of April 24, 2017.

8.4 Items Provided for Board Information

- 8.4.1 Correspondence
- 8.4.2 Chief Superintendent's Update
- 8.4.3 Student Survey Project Plan
- 8.4.4 Construction Projects Status Update

Chair Bowen-Eyre noted that the Board meeting would recess and reconvene for an in-camera session to discuss one labour, one legal and a strategic planning issue.

The Chair reiterated that this is the last scheduled public Board meeting for the current Board of Trustees. She shared that it has been an honour to serve the Calgary Board of Education. She expressed encouragement and success for the incoming Board of Trustees.

Recessed: 1:09 p.m.
Reconvened: 1:30 p.m.

9 | **IN-CAMERA SESSION**

Motion to Move In Camera

MOVED by Trustee Hehr:

Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the private agenda for the Regular Meeting of September 19, 2017 be considered at an in-camera session, therefore, be it

Resolved, THAT the Regular Meeting of the Board of Trustees moves in camera.

The motion was
CARRIED UNANIMOUSLY.

Motion to Revert to Public Meeting

MOVED by Trustee Hehr:

THAT the Regular Meeting of the Board of Trustees moves out of in camera.

The motion was
CARRIED UNANIMOUSLY.

10 | **ADJOURNMENT**

MOVED by Trustee King:

THAT on adjournment, the meeting adjourns to the call of the Chair.

The motion was
CARRIED UNANIMOUSLY.

The meeting adjourned at 2:40 p.m.