

CALGARY BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Trustees (the “Board”) held in the Multipurpose Room, Education Centre, 1221 – 8 Street SW, Calgary, Alberta on Tuesday, April 24, 2018 at 12:00 noon

MEETING ATTENDANCE

Board of Trustees:

Trustee T. Hurdman, Chair
Trustee A. Adams
Trustee M. Bradshaw
Trustee L. Davis
Trustee M. Dennis
Trustee R. Hehr
Trustee J. Hrdlicka

Administration:

Mr. D. Stevenson, Chief Superintendent of Schools
Ms. J. Everett, Acting Deputy Chief Superintendent of Schools
Mr. D. Breton, Superintendent, Facilities and Environmental Services
Mr. G. Francis, Superintendent, Human Resources and General Counsel
Mr. B. Grundy, Superintendent, Finance/Technology Services
Ms. M. Martin-Esposito, Chief Communications Officer
Dr. R. Mosher, Acting Superintendent, Learning
Ms. K. Fenney, Director, Legal Services and Corporate Secretary
Ms. T. Minor, Associate Corporate Secretary
Ms. D. Perrier, Recording Secretary

Stakeholder Representatives:

Mr. K. Kempt, Alberta Teachers’ Association, Local 38
Mr. T. Killam, Canadian Union of Public Employees, Local 40
Ms. L. Robb, Calgary Board of Education Staff Association
Ms. A. Taylor, Elementary School Principals’ Association
Ms. J. Richardson, Senior High School Principals’ Association

1 | CALL TO ORDER, NATIONAL ANTHEM AND WELCOME

Chair Hurdman called the meeting to order at 12:02 p.m. on the link and O Canada was led by Grade 1 students from Hugh A. Bennett School. On behalf of the Board, Trustee Dennis expressed appreciation to the students for their pre-meeting performance and leading the singing of O Canada.

The Chair called for a short recess and the meeting reconvened in the Multipurpose Room. Chair Hurdman acknowledged the traditional territories and oral practices of the Blackfoot Nations, which includes the Siksika, the Piikani, and the Kainai. She also acknowledged the Tsuut’ina and Stoney Nakoda First Nations, the Métis Nation (Region 3), and all people who make their homes in the Treaty 7 region of Southern Alberta.



The Chair welcomed representatives from the aforementioned organizations, members of the public and staff. She introduced and welcomed from Mayland Heights School, Ms. Perry and Ms. Tutkaluk and their Grade 6 students who have moved their classroom to the historical Dr. Carl Safran building for the week. Their week of learning has them investigating the question "How does diverse thinking create change?" They will be exploring the role that mindfulness plays in influencing well-being and how decisions are made for the common good in public education and by the city of Calgary.

2 | **CONSIDERATION/APPROVAL OF AGENDA**

Ms. T. Minor, Associate Corporate Secretary, noted that Item 6.0 Public Comments was moved forward on the agenda to Item 4.0 and the remaining items renumbered accordingly.

MOVED by Trustee Adams:

THAT the Agenda for the Regular Meeting of April 24, 2018 be approved as submitted, subject to the above-noted revisions.

The motion was
CARRIED UNANIMOUSLY.

3 | **AWARDS AND RECOGNITIONS**

There were none.

4 | **PUBLIC COMMENT**

4.1 Ms. D. Watson, Parent and Marlborough School Council Member

Ms. Watson shared that Marlborough School is one of six schools under review for a reduction in the full-day Kindergarten program. She noted that in 2016 their school had 10 refugee students and today it has 50, which she felt was not taken into consideration. She shared that registration for the program has grown over the two years that it has been offered at Marlborough School, there has been an increase in volunteers and attendance at school council meetings has increased from four members to up to 20 members. She noted that those additional members are all parents of Kindergarten students. She commented on some of their volunteer fundraising events and how those benefits have gone towards personal and academic success for their students. She shared that the loss of the full-day Kindergarten program will interfere in their ability to provide such additional funding and benefits to students.

Ms. Watson shared some of the difficulties her family experienced when their child attended a half-day Kindergarten program. She noted that cuts to full-day Kindergarten programs will result in a decrease in the number of current and future students and funding that comes with those students. Ms. Watson asked that the Board considers the hardships and disadvantages to students and the community with the loss of the full-day Kindergarten program.

5 | **RESULTS FOCUS**



5.1 Results 4: Personal Development – Annual Monitoring

Chair Hurdman noted that this report was presented at the April 10, 2018 Regular meeting where trustees asked questions and received clarification on various issues. She stated that the Board must now formally act on the monitoring report to determine whether the Chief Superintendent is making reasonable progress with the provisions of Results 4: Personal Development.

MOVED by Trustee Hrdlicka:

THAT the Board of Trustees has reviewed the monitoring report on Results 4: Personal Development and concludes that the Chief Superintendent has made reasonable progress towards the ultimate achievement of this Results policy, with the exception of policy subsection 4.5.

In debate of the motion trustee comments included: the evidence shows that reasonable progress has been made on a majority of the indicators for this Results policy; there was a drop in the return rate for students in 2016-17; with respect to indicator 3 of subsection 4.5 the results from the student survey show a third year of decline; the well-being of our students is important and investment in their mental, physical, social and emotional health is necessary; it is important to ensure that the lessons students are learning translate into their personal lives; the student-contributed examples of personal development in action are an added value to the monitoring process for this area of achievement; reporting on capacity building endeavours to enhance student success is appreciated; student achievement with personal development is critically important to this Board; and it is understandable that monitoring the personal development of individual learners is a challenge.

Chair Hurdman called for the vote on the motion.

The motion was
CARRIED UNANIMOUSLY.

6 | OPERATIONAL EXPECTATIONS

6.1 OE-9: Communicating With the Public – Annual Monitoring

Chief Superintendent Stevenson provided opening remarks and Ms. M. Martin-Esposito, Chief Communications Officer, highlighted the contents of the annual monitoring report. The evidence provided in the report illustrates that compliance was met on the four indicators for OE-9: Communicating with the Public.

Administration responded to trustee questions on issues including: what the trends show for parental involvement, as determined by Alberta Education's Accountability Pillar survey; and communications that are sent through *SchoolMessenger* in the English language only but may be translated to a language of choice by the recipient.

Chair Hurdman asked trustees to identify their intentions to bring forward any motions related to compliance, exceptions or commendations for OE-9: Communicating with the



Public. She requested that trustees send their proposed motions to the Corporate Secretary and to all trustees by the end of day, Wednesday, April 25, 2018, and noted that if no motions come forward the item will be placed on the May 15, 2018 consent agenda.

7 | **MATTERS RESERVED FOR BOARD ACTION**

7.1 Impact of Proposed Amendments to Board Meeting Procedures

Administration responded to trustee questions on matters including: the benefits that could be envisaged in relation to providing agenda information to the public and the media seven days prior to the meeting; and whether the impacts reported by the Chief Superintendent would be minimized if an amendment to the motion was considered to request the agenda information 10 days prior to the meeting.

7.2 EducationMatters – Presentation and Financial Statements to December 31, 2018

Mr. M. Shaikh, Chair of EducationMatters and Ms. M. Field, Executive Director, presented highlights of the work EducationMatters for public education. Mr. Shaikh recognized Trustee Davis, Trustee Hehr and Superintendent Francis as Governors of EducationMatters. The oral presentation and a PowerPoint slideshow depicted EducationMatters' history, mission, mandate, five-year financial summary for 2013-2017 and its 2017 Year in Review.

In closing, Mr. Shaikh shared an open invitation to EducationMatters' *Fuel the Future* event on May 9, 2018 in the Link of the Education Centre.

Trustees posed questions on matters including: how the Board of Trustees might better assist EducationMatters; the process involved in establishing the priorities and how EducationMatters ensured they meet the expectations of donors; and the amount of time/resources spent on student awards and on the work surrounding grants to schools/programs.

On behalf of the Board of Trustees, Chair Hurdman thanked Mr. Shaikh and Ms. Field for their presentation.

7.3 Motion Arising from Budget Assumptions Report

Chair Hurdman noted that the Budget Assumptions report was presented at the April 10, 2018 Regular meeting, at which time trustees posed questions for clarification by Administration.

MOVED by Trustee Hrdlicka:

THAT the Board of Trustees directs the Chief Superintendent to use reserves of up to \$1.2 million if needed to continue supporting full-day Kindergarten in 16 schools for the 2018-2019 school year.

Administration addressed questions posed by trustees on matters including: the rationale for having reserves, and examples of when reserves have been and could be required; the depletion of CBE reserves over the past few years and the current reserve balance;



the process and criteria used to determine the location of full day Kindergarten on a yearly basis; historical information on full-day Kindergarten programs in the; knowledge that full-day Kindergarten programs benefit the students most vulnerable and at risk of not being successful; challenges with offering only the half-day program in some schools and full-day in others; and the challenges to the system resulting from the lack of government funding for full-day Kindergarten programs.

Trustee comments in debate of the motion included: it has been proven that full-day Kindergarten programs benefit vulnerable students who encounter socio-economic challenges or educationally disadvantaged backgrounds; teachers prefer full day over half day Kindergarten; parents reacted favourably to full-day programs; full-day Kindergarten may reduce the long-term costs of special and remedial education; and student learning is our priority.

MOVED by Trustee Bradshaw:

THAT the motion be amended to read as follows:

THAT the Board of Trustees directs the Chief Superintendent to find \$1.2 million from the 2018-2019 budget, exclusive of Resource Allocation Method (RAM) funding, to be put towards six full-year Kindergarten programs slated to be reduced to half-day programs.

In debate of the amendment trustee comments included: providing full-day Kindergarten through the use of reserves does not build sustainability for the programs; it is realized this will have a big impact on service unit budgets; reserves are available to help support the system; at this point in time the decision-making process is already underway with Administration working to cut service unit budgets by 3-10%; and the Board received a budget assumptions report that put forward Administration's strategies for budget reductions and included the proposal to reduce the scope of full-day Kindergarten programs.

Chair Hurdman called for the vote on the amendment.

The amendment was
DEFEATED.

In favour:	Trustee Bradshaw
Opposed:	Trustee Adams
	Trustee Davis
	Trustee Dennis
	Trustee Hehr
	Trustee Hrdlicka
	Trustee Hurdman

Trustee comments in debate of the main motion included: it is concerning to fund full-day Kindergarten programs through reserves, as this does not provide sustainability; this one-year support will allow a time of transition and to potentially review accessibility of services within our community and evaluate our options; we need to think about our future generations and it is understood that future budgets are very uncertain; when the budget is tight and we are facing challenging times it is important to focus on what our core mandate is and to prioritize accordingly; reserves are supposed to be for one-time projects; there is overwhelming research about the benefits of early learning and that it



pays off, not necessarily financially but for students at risk of not completing high school; and while the province does not fund full-day Kindergarten programs, our Board's core values are students come first, learning is our central purpose, and public education serves the common good.

Chair Hurdman called for the vote on the motion.

The motion was
CARRIED.

In favour: Trustee Adams
Trustee Davis
Trustee Dennis
Trustee Hehr
Trustee Hrdlicka
Trustee Hurdman

Opposed: Trustee Bradshaw

MOVED by Trustee Hrdlicka:

THAT the Board of Trustees sends a letter to the Minister of Education requesting the government to invest \$2.1 million to provide full-day Kindergarten for 16 CBE schools in the 2018-2019 school year.

In debate of the motion trustee comments included: it is a fundamental right for a child to have access to the learning that they need and it is a responsibility for our government to provide that; the Board just approved funding for full-day Kindergarten from our reserves and it is difficult to understand the purpose of the motion asking for the Minister of Education to fund this; this is advocacy on behalf of children in need of the full-day program; this sends a message to the government that this is a priority for the CBE and we are committed to it and it is important to ask that they too commit to this as a priority.

Chair Hurdman called for the vote on the motion.

The motion was
CARRIED.

In favour: Trustee Adams
Trustee Davis
Trustee Dennis
Trustee Hehr
Trustee Hrdlicka
Trustee Hurdman

Opposed: Trustee Bradshaw

8 | CONSENT AGENDA

The Chair noted that items on the Consent Agenda are approved with the Agenda as follows:

8.1 Approval of Minutes

- Regular Meeting held January 30, 2018



THAT the Board of Trustees approves the minutes of the Regular Meeting held January 30, 2018 as submitted.

8.2 Office of the Board of Trustees 2018-2019 Operating Budget

THAT the Board of Trustees approves the 2018-2019 budget for the Office of the Board of Trustees of \$1,498,239 to be reasonable to allow the Board to effectively and efficiently perform its governing responsibilities.

8.3 Items Provided for Board Information

8.3.1 Correspondence

8.3.2 Chief Superintendent's Update

8.3.3 Annual Summative Evaluation of the Chief Superintendent

The Chair noted that the Board has three land, three labour and two governance matters to deal with in camera following the public portion of this meeting.

Recessed: 2:12 p.m.

Reconvened: 2:31 p.m.

9 | IN-CAMERA SESSION

Motion To Move In Camera

MOVED by Trustee Hrdlicka:

Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the Private Agenda for the Regular Meeting of the Board of Trustees, April 24, 2018, be considered at an in-camera session; therefore, be it

Resolved, THAT the Regular Meeting of the Board of Trustees moves in-camera.

The motion was
CARRIED UNANIMOUSLY.

Motion To Revert To Public Meeting

MOVED by Trustee Bradshaw:

THAT the Regular Meeting of the Board of Trustees moves out of in-camera.

The motion was
CARRIED UNANIMOUSLY.

Motions To Action In-Camera Recommendations

MOVED by Trustee Bradshaw:



THAT the Board of Trustees approves registration of a Utility Right of Way Agreement on the land title for John Ware School; and

THAT the Board of Trustees authorizes the Chair to correspond with the Minister of Education regarding registration of the Utility Right of Way Agreement as per the letter attached to the private report of April 24, 2018.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Adams:

- 1. THAT the Board of Trustees approves disposition of the southern portion of the Midnapore Depot (0.86 acres) that includes a former Midnapore community hall; and**
- 2. THAT the Board of Trustees authorizes the Chair to correspond with the Minister of Education regarding approval to dispose of the southern portion of the Midnapore Depot that includes a former community hall.**

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Bradshaw:

- 1. THAT the Board of Trustees approves the disposition of joint title school lands as outlined in the private report of April 24, 2018; and**
- 2. THAT the Board of Trustees authorizes the Chair to correspond with the Minister of Education regarding disposition, as per the letter attached to the private report of April 24, 2018.**

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Hehr:

THAT the Board of Trustees authorizes the Chair to communicate with the Minister of Education as discussed in camera.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Bradshaw:

THAT the Board of Trustees approves the Request for Proposal for Governance Consultation Services, as per Attachment I to the April 24, 2018 private report as amended.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Adams:

- 1. THAT the Board of Trustees directs that the freeze on superintendents' grid movement continue until future action of the Board of Trustees; and**



2. THAT the decision regarding grid movement for executive employees come back before the Board of Trustees no later than September 30, 2019.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Dennis:

THAT the Board of Trustees authorizes General Counsel to instruct McLennan Ross LLP to provide legal advice on matters discussed in camera.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Hehr:

THAT the Board of Trustees approves the offer for Chief Superintendent of Schools employment to the successful candidate, subject to matters as discussed in camera and subject to the approval of the Minister of Education.

The motion was
CARRIED UNANIMOUSLY.

10. ADJOURNMENT

MOVED by Trustee Adams:

THAT on adjournment, the meeting adjourns to the call of the Chair.

The motion was
CARRIED UNANIMOUSLY.

Chair Hurdman declared the meeting adjourned at 6:04 p.m.

Chair Hurdman reconvened the April 24, 2018 Regular Meeting of the Board of Trustees at 11:31 a.m. on Wednesday, April 25, 2018 in Room T224 of the Education Centre, 1221 – 8 Street SW, Calgary, Alberta

MEETING ATTENDANCE

Board of Trustees

Present:

Trustee T. Hurdman, Chair
Trustee A. Adams
Trustee L. Davis
Trustee M. Dennis
Trustee R. Hehr

Absent:

Trustee M. Bradshaw
Trustee J. Hrdlicka



Administration:

Ms. K. Fenney, Director, Legal Services and Corporate Secretary
Ms. T. Minor, Associate Corporate Secretary

Motion to Move In Camera

MOVED by Trustee Hehr:

Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the Private Agenda for the Regular Meeting of the Board of Trustees, April 24, 2018, and reconvened April 25, 2018, be considered at an in-camera session; therefore, be it

Resolved, THAT the Regular Meeting of the Board of Trustees moves in-camera.

The motion was
CARRIED UNANIMOUSLY.

Motion To Revert To Public Meeting

MOVED by Trustee Hehr:

THAT the Regular Meeting of the Board of Trustees moves out of in-camera.

The motion was
CARRIED UNANIMOUSLY.

Motions To Action In-Camera Recommendations

MOVED by Trustee Dennis:

1. **THAT the Board of Trustees approves the compensation package for the successful candidate of the Chief Superintendent of Schools, as discussed in camera, subject to the approval of the Minister of Education; and**
2. **THAT the Board of Trustees authorizes Optimum Talent to communicate the offer for Chief Superintendent of Schools employment to the successful candidate together with the compensation details, as discussed in camera.**

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Adams:

THAT on adjournment, the meeting adjourns to the call of the Chair.

The motion was



CARRIED UNANIMOUSLY.

Chair Hurdman declared the meeting adjourned at 11:41 a.m.

Chair Hurdman reconvened the April 24, 2018 Regular Meeting of the Board of Trustees at 3:50 p.m. on Tuesday, May 1, 2018 in Room T224 of the Education Centre, 1221 – 8 Street SW, Calgary, Alberta

MEETING ATTENDANCE

Board of Trustees

Present:

Trustee T. Hurdman, Chair
Trustee A. Adams
Trustee M. Bradshaw
Trustee L. Davis
Trustee M. Dennis
Trustee R. Hehr
Trustee J. Hrdlicka

Administration:

Mr. G. Francis, Superintendent of Human Resources and General Counsel
Ms. K. Fenney, Director, Legal Services and Corporate Secretary
Ms. T. Minor, Associate Corporate Secretary

Motion to Move In Camera

MOVED by Trustee Hehr:

Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the Private Agenda for the Regular Meeting of the Board of Trustees, April 24, 2018, and reconvened May 1, 2018, be considered at an in-camera session; therefore, be it

Resolved, THAT the Regular Meeting of the Board of Trustees moves in-camera.

The motion was
CARRIED UNANIMOUSLY.

Motion To Revert To Public Meeting

MOVED by Trustee Hehr:

THAT the Regular Meeting of the Board of Trustees moves out of in-camera.

The motion was
CARRIED UNANIMOUSLY.



Motions To Action In-Camera Recommendations

MOVED by Trustee Adams:

THAT the Board of Trustees approves the final compensation package for the successful candidate of the Chief Superintendent of Schools, as discussed in camera, subject to the approval of the Minister of Education;

THAT the Board of Trustees retains external legal counsel to prepare a proposed employment agreement based on the approval final compensation package; and

THAT the Board of Trustees authorizes Optimum Talent to communicate with other candidates, as discussed in camera.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Bradshaw:

THAT on adjournment, the meeting adjourns to the call of the Chair.

The motion was
CARRIED UNANIMOUSLY.

Chair Hurdman declared the meeting adjourned at 4:35 p.m.

