

CALGARY BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Trustees (the “Board”) held in the Multipurpose Room, Education Centre, 1221 – 8 Street SW, Calgary, Alberta on Tuesday, June 11, 2019 at 12:00 noon

MEETING ATTENDANCE

Board of Trustees:

Trustee T. Hurdman, Chair
Trustee A. Adams
Trustee M. Bradshaw
Trustee L. Davis
Trustee M. Dennis
Trustee R. Hehr
Trustee J. Hrdlicka

Administration:

Mr. C. Usih, Chief Superintendent of Schools
Mr. D. Breton, Superintendent, Facilities and Environmental Services
Mr. B. Grundy, Superintendent, Finance/Technology Services and Acting Superintendent, Human Resources
Ms. S. Smith, Acting Superintendent, Learning
Ms. M. Martin-Esposito, Chief Communications Officer
Ms. K. Fenney, General Counsel and Corporate Secretary
Ms. T. Minor, Associate Corporate Secretary
Ms. M. Broda, Recording Secretary

Stakeholder Representatives:

Mr. B. Cocking, Alberta Teachers’ Association, Local 38
Ms. J. Copithorne, Calgary Board of Education Staff Association
Ms. C. Cornea, Principals’ Association for Adolescent Learners (PAAL)
Mr. C. Easton, Calgary Board of Education Staff Association
Mr. T. Killam, Canadian Union of Public Employees, Local 40
Mr. S. Picard, Principals’ Association for Adolescent Learners (PAAL)

1 | **CALL TO ORDER, NATIONAL ANTHEM AND WELCOME**

Chair Hurdman called the meeting to order at 12:00 p.m. on the link and O Canada was led by the Penbrooke Meadows Choir. On behalf of the Board of Trustees, Trustee Hehr expressed appreciation to the choir for their pre-meeting performance and leading the singing of our national anthem. The Chair called for a short recess for people to assemble in the Multipurpose Room.

Chair Hurdman acknowledged the traditional territories and oral practices of the Blackfoot Nations, which includes the Siksika, the Piikani, and the Kainai. She also acknowledged



the Tsuut'ina and Stoney Nakoda First Nations, the Métis Nation (Region 3), and all people who make their homes in the Treaty 7 region of Southern Alberta.

Chair Hurdman acknowledged and welcomed representatives from the aforementioned organizations.

2 | **CONSIDERATION/APPROVAL OF AGENDA**

Ms. T. Minor, Associate Corporate Secretary, noted the proposed changes to the agenda included:

- Item 8.2 - Office of the Board of Trustees 2019-20 Operating Budget be removed from the consent agenda for consideration immediately following it;
- Item 8.3.2 - Third Quarter Budget Variance Report for the 2018-19 Budget be removed from the consent agenda for consideration immediately following it; and
- the Office of the Corporate Secretary received two requests for public comment on the topic of lottery process. Whereas today's public Board meeting agenda does not have any work matters related to this topic, the Board is being asked to consider allowing these public comments to proceed at today's meeting.

Chair Hurdman made reference to the Board of Trustees' Board Meeting Procedures pertaining to public comment. She asked for a trustee to bring forward a motion regarding the request for public comment.

MOVED by Trustee Hehr:

THAT the Board of Trustees authorizes the receipt of public comments at the Regular Meeting of June 11, 2019.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Adams:

THAT the Agenda for the Regular Meeting of June 11, 2019, be approved as submitted, subject to the revisions noted above.

The motion was
CARRIED UNANIMOUSLY.

3 | **AWARDS AND RECOGNITIONS**

3.1 Lighthouse Award

Acting Superintendent Smith introduced the Lighthouse Award recipient for June, Sonshine Community Services. The Sonshine Centre serves women and children who are evading family violence. This second stage shelter provides a one-year residential program for women and women with children, followed by six months of family resource programming for safely transitioning back to the community. CBE and Sonshine



collaborate to create conditions necessary for students to thrive in school. This includes a team consisting of Sonshine staff, school-based staff, and the CBE Shelter Liaison, working together to ensure that the children at the shelter feel known and supported in their overall well-being and as it relates to learning. This collaborative approach is essential for the student, their family and the school alike, ensuring that domestic violence is not a barrier to accessing a high-quality education.

Assistant Principal of Wildwood School, Ms. R. Prevette spoke about the experiences students and parents have had at the Sonshine Centre. She stated that the collaboration between the Sonshine Centre and CBE has been integral to the success of all the people the centre has helped. Between the coordination of the initial visits to the school and the support starting on the first day of school, it has made a difference in these families lives. Together, they learn expectations, resiliency, and gain a sense of belonging.

Ms. J. Johnson-Green, Executive Director of Sonshine Community Services thanked the Board and the specialists at the centre. Sonshine is grateful for the collaboration with the CBE and the amazing work done to support the families and integrate them back into the education system.

Chair Hurdman thanked the presenters. She spoke about the barriers to children and noted that such partnerships with the CBE are integral to ensuring that students and children feel supported and loved.

4 | **RESULTS FOCUS**

4.1. **Results 5: Character – Annual Monitoring**

Chief Superintendent Usih made opening remarks about the report, stating that in the 2017-2018 school year at least 96 percent of the students in Kindergarten to Grade 9 experienced success on each of the two report card measures of “making responsible decisions” and “treating others with respect and compassion.” Of the five student survey measures in the report, four had results that exceeded 91 percent. One difficult aspect of the Results area for the students was “Respectfully challenge policies or decisions with which they may not agree.” The CBE is continuing to encourage and see growth for students in this area though.

Braden, a grade 11 student from Central Memorial High School, spoke about school developing more than just academic skills and how it helps students to develop as people. He spoke about taking part in a space program at school and choosing to do extra work on a project as Mathematics, Science and space are interesting to him. In coordinating the group members, he learned the importance of working as a team and also supporting other team members who have different skills in order to become successful.

Administration responded to trustee questions on matters including: timing of conversations with parents about areas of concern and strengths; insight into the results related to respectfully challenging policies or decisions of staff; training supports available to help teachers with respectful conversations; when the indicators were developed and approved and how they were communicated to teachers; the supports that are in place for



treating others with respect and compassion; and how respect and compassion measures have been assessed on a grade by grade basis.

Chair Hurdman asked trustees to identify their intentions to bring forward any motions related to reasonable progress being made towards achievement of this Results policy, exceptions or commendations. She asked that if any motions are to be proposed, that notification be given to the Corporate Secretary and to all trustees by noon, June 13, 2019. The Chair noted that this item will be placed on the Board meeting agenda for June 18, 2019 for consideration.

5 | **OPERATIONAL EXPECTATIONS**

There were no items.

6 | **PUBLIC COMMENT**

Ms. K. Meyer, Parent

Ms. Meyer spoke about the standardization of the lottery process at Langevin School, which removes the priority given to area residents. Prior to the change, her son had a 90 percent chance of attending Langevin School, but this has since changed to a 20 percent chance. She spoke about Board Governance Policies GC-1, GC-3 and Operational Expectations.

Ms. A. Williams, Parent

Ms. Williams spoke about the standardization of the lottery process. She proposed some solutions, such as reducing the current walk zone to half its existing size, and noted the existing walk zone of 9 square kilometres is large compared to other schools.

7 | **MATTERS RESERVED FOR BOARD ACTION**

There were no items.

8 | **CONSENT AGENDA**

The Chair noted that items on the consent agenda are approved with the agenda as follows:

8.1 Locally Developed Courses

THAT the Board of Trustees approves the Locally Developed Courses listed in Appendix I for use in Calgary Board of Education schools, for the authorization periods as indicated.

8.3 Items Provided for Board Information

8.3.1 Correspondence



8.3.3 Impact of Proposed Changes to the Results Policy 2: Academic Success

8.3.4 Annual Summative Evaluation of the Chief Superintendent

The following items were removed from the consent agenda:

8.2 Office of the Board of Trustees 2019-20 Operating Budget

Administration responded to trustee questions on matters including: the reduction percentage schools and service units are being asked to make; and trustees taking the report back to consider further reductions.

Recessed: 1:00 p.m.

Reconvened: 1:06 p.m.

MOVED by Trustee Bradshaw:

THAT the Board of Trustees approves the 2019-20 budget for the Office of the Board of Trustees of \$1,489,618 to be reasonable to allow the Board to effectively and efficiently perform its governing responsibilities.

Moved by Trustee Hrdlicka:

THAT the Board of Trustees postpones the decision until June 18, 2019.

Administration responded to trustee questions on matters including: dues and fees captured including TEBA and Audit fees; and the elections cost amount.

In debate of the motion, trustee comments included: this is an opportunity for the trustees' budget to fall in line with reductions asked by CBE service units and schools; the time to be stringent is now; costs appear to be fixed when reviewed line by line, making it difficult to find potential areas for further cuts; appreciation for the intention to set the tone at top; CBE trustees have one of the lowest operating budgets across the Province; and there are costs that are not fixed in the budget and conversations are needed about under utilized funds.

Chair Hurdman called for the vote on the postponement motion.

The motion was
DEFEATED.

In favour:	Trustee Hrdlicka
Opposed:	Trustee Adams Trustee Bradshaw Trustee Davis Trustee Dennis Trustee Hehr Trustee Hurdman



Chair Hurdman called for the vote on the main motion.

The motion was
CARRIED UNANIMOUSLY.

8.3.2 Third Quarter Budget Variance Report for the 2018-19 Budget

Administration responded to trustee questions on matters including: the refunded instructional grant amounts and the number of students it includes; allowing individuals (new immigrants and refugees) who do not have correct or completed paperwork and still working on funding approvals from Alberta Education to enroll and attend schools; allocations set aside by CBE for these student groups in anticipation of funding decisions; the \$5.1 Million reduction in Alberta Teacher's Retirement Fund contribution; the Local Authorities Pension Plan funding source; explanation of the \$4 Million difference due to enrollment figures; the \$0.6 Million increase charged to other school boards (out of jurisdiction costs); and what accounts for redeployment cost changes.

Chair Hurdman noted that the Board would meet in-camera following this public portion of the meeting to discuss two labour, and four strategic governance items. She noted the next public Board meeting is scheduled for Tuesday, June 18, 2019.

Recessed: 1:29 p.m.
Reconvened: 1:51 p.m.

9 | **IN-CAMERA SESSION**

Motion to Move In-Camera

MOVED by Trustee Dennis:

Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the private agenda for the Regular Meeting of the Board of Trustees, June 11, 2019, be considered at an in-camera session; therefore, be it

Resolved, THAT the Regular Meeting of the Board of Trustees moves in-camera.

The motion was
CARRIED UNANIMOUSLY.

Motion to Revert to Public Meeting

MOVED by Trustee Bradshaw:

THAT the Regular Meeting of the Board of Trustees moves out of in-camera.

The motion was
CARRIED UNANIMOUSLY.



Motion to Action In-Camera Recommendation

MOVED by Trustee Bradshaw:

THAT the Board of Trustees ratifies the memorandums of agreement dated May 9, 2019, with respect to collective bargaining between the Calgary Board of Education (CBE) and the CBE Staff Association (Main Body) and the CBE Staff Association (Professional Support Staff), attachments II and IV.

The motion was
CARRIED.

In favour: Trustee Adams
Trustee Bradshaw
Trustee Dennis
Trustee Hehr
Trustee Hrdlicka
Trustee Hurdman
Opposed: Trustee Davis

MOVED by Trustee Hehr:

THAT the Board of Trustees approves recommendation 1A as amended and discussed in-camera.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Bradshaw:

THAT the Board of Trustees authorizes General Counsel to receive the reports as discussed in-camera.

The motion was
CARRIED.

In favour: Trustee Bradshaw
Trustee Dennis
Trustee Hehr
Trustee Hrdlicka
Trustee Hurdman
Opposed: Trustee Adams
Trustee Davis

MOVED by Trustee Bradshaw:

THAT the Board of Trustees directs General Counsel to provide legal advice regarding recommendation 1B in the report.

The motion was
CARRIED.

In favour: Trustee Adams
Trustee Bradshaw
Trustee Dennis

Trustee Hehr
Trustee Hurdman
Opposed: Trustee Davis
Trustee Hrdlicka

MOVED by Trustee Adams:

THAT the Board of Trustees approves amended recommendation 2 in the report.

The motion was
CARRIED.

In favour: Trustee Adams
Trustee Bradshaw
Trustee Davis
Trustee Dennis
Trustee Hehr
Trustee Hurdman
Opposed: Trustee Hrdlicka

MOVED by Trustee Hehr:

THAT the Board of Trustees approves amended recommendation 3 in the report.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Bradshaw:

THAT the Board of Trustees approves recommendation 4 in the report.

The motion was
CARRIED.

In favour: Trustee Adams
Trustee Bradshaw
Trustee Dennis
Trustee Hehr
Trustee Hurdman
Opposed: Trustee Davis
Trustee Hrdlicka

MOVED by Trustee Dennis:

THAT the Board of Trustees approves recommendation 5 in the report.

The motion was
CARRIED UNANIMOUSLY.



MOVED by Trustee Adams:

THAT the Board of Trustees approves amended recommendation 6 in the report.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Hehr:

THAT the Board of Trustees approves recommendation 7 as discussed in-camera.

The motion was
CARRIED UNANIMOUSLY.

10 | **ADJOURNMENT**

Chair Hurdman declared the meeting adjourned at 5:47 p.m.

