

CALGARY BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Trustees (the “Board”) held in the Multipurpose Room, Education Centre, 1221 – 8 Street SW, Calgary, Alberta on Tuesday, April 23, 2024 at 11:00 a.m.

MEETING ATTENDANCE

Board of Trustees:

Trustee L. Hack, Chair
Trustee P. Bolger
Trustee N. Close
Trustee M. Dennis
Trustee D. Downey
Trustee C. May
Trustee S. Vukadinovic

Administration:

J. Pitman, Chief Superintendent of Schools
R. Armstrong, Superintendent, Human Resources
D. Breton, Superintendent, Facilities and Environmental Services
K. Fenney, General Counsel (attended virtually)
B. Grundy, Superintendent, Finance/Technology Services
M. Martin-Esposito, Chief Communications Officer
M. Nelson, Acting Superintendent, School Improvement
D. Unruh, Acting Superintendent, School Improvement
P. Minor, Corporate Secretary
M. Graham, Board Administrator

Stakeholder Representatives:

C. Gordon, Canadian Union of Public Employees, Local 40

1 | **CALL TO ORDER, NATIONAL ANTHEM AND WELCOME**

Chair Hack called the meeting to order at 11:00 a.m. and students from Western Canada High School led the national anthem through a video recording.

Students from Western Canada High School, Mayland Heights School, and Bob Edwards School acknowledged the traditional territories and oral practices of the Blackfoot Nations, which includes the Siksika, the Piikani, and the Kainai. They also acknowledged the Tsuut’ina and Stoney Nakoda First Nations, the Métis Nation (Region 3), and all people who make their homes in the Treaty 7 region of Southern Alberta.

Trustee Dennis and Trustee Vukadinovic thanked the students.

The Chair welcomed staff, union representatives and members of the public to the meeting .



2 | **CONSIDERATION/ APPROVAL OF AGENDA**

P. Minor, Corporate Secretary, noted that a request was received to remove item 9.2.1, Construction Projects Status Update, from the Consent Agenda and to add it as item 7.1 under Matters Reserved for Board Information.

MOVED by Trustee Vukadinovic.

THAT the Board of Trustees approves the agenda for the Regular Meeting of April 23, 2024, subject to the changes noted above.

The motion was
CARRIED UNANIMOUSLY.

3 | **AWARDS AND RECOGNITIONS**

There were no reports or presentations.

4 | **RESULTS FOCUS**

4.1 Mayland Heights, Bob Edwards, and Western Canda Schools Presentation

M. Poirier, Education Director, introduced the presentation, noting it provides examples of Results 4: Personal Development being lived out in the educational experiences of students and highlights actions being taken to identify and strengthen students' unique gifts, talents and interests.

I. Korpela, Principal, Mayland Heights School, presented on the school's dual track programming offering both English and French Immersion education for Kindergarten to Grade 5; the resilience and determination of students who demonstrate initiative, a growth mindset, and self-advocacy; the dedication of teachers to meet the needs of each student; and fostering of a future enriched by multilingualism and cultural sensitivity.

A. Fotopoulos, Principal, Bob Edwards School, presented on the school's multi-track middle school programs in English, early French Immersion, and late-entry French Immersion education; the school development plan which prioritizes reading comprehension, personalized learning, student engagement, and academic achievement; the comprehensive school health framework; leveraging of digital technologies in learning; and student embodiment of courage, growth, and respect, advancing learning with determination and resilience.

Students from Mayland Heights School and Bob Edwards School shared their experiences in the French Immersion programs.

D. Whitbread, Principal, Western Canada High School, presented on school demographics and programming; the positive impact of public education; and the range of opportunities for students including the French Immersion program, as part of a



wholistic perspective supporting achievement for each unique student through a variety of educational programs.

Students from Western Canada High School shared on their experiences in the French Immersion program.

M. Poirier concluded the presentation, highlighting the diversity of student experiences and their personal development.

Trustee Dennis and Trustee Vukadinovic thanked staff and students for their presentations, which brought learning to life; the demonstration of what learning should be, including perseverance, courage to try new things, curiosity, and building a future of fulfillment in life, work, and life-long learning; support for French Immersion education; and the life-long benefits of bilingualism and multilingualism.

Recessed: 11:27 a.m.

Reconvened: 11:35 a.m.

5 | **OPERATIONAL EXPECTATIONS**

There were no reports or presentations.

6 | **PUBLIC COMMENT**

There were no public comments.

7 | **MATTERS RESERVED FOR BOARD INFORMATION**

7.1 Construction Projects Status Update

Administration responded to trustee questions on matters from the report, including: the estimated project timeline for the construction of the Evanston Middle School and the timeline to receive funding from the provincial government on recently announced approvals.

8 | **MATTERS RESERVED FOR BOARD DECISION**

8.1 Results 4: Personal Development – Annual Monitoring

Chair Hack introduced the report, stating that trustees had the opportunity to ask questions at the April 9, 2023 meeting and the report is now on the agenda for the Board to determine if the Chief Superintendent is making reasonable progress with the provisions of Results 4: Personal Development.

MOVED by Trustee Vukadinovic:



THAT the Board of Trustees has reviewed the monitoring report for Results 4: Personal Development and concludes that reasonable progress is being made towards the ultimate achievement of this Results policy.

In debate of the motion, trustees made comments including: the report indicates that expectations for reasonable progress have been met; evidence shows increases in physical and emotional health and student perseverance and achievement; and opportunities to view the strategies of Results 4: Personal Development policy in action throughout the school year.

Chair Hack called for a vote on the motion.

The motion was
CARRIED UNANIMOUSLY.

8.2 Proposed Amendments to Governance Culture Policies

Chair Hack introduced the report, noting it is presented for the Board of Trustees' consideration of revisions to policies GC-2: Governing Commitments, Board Meeting Procedures, and GC-5E: Board Governance Committee Terms of Reference.

MOVED by Trustee May:

THAT the Board of Trustees gives first reading to the amendments of Governance Culture 2: Governing Commitments policy, as provided in Attachment I to the report.

In debate of the motion, Trustees commented on the amendments being made in the spirit of continuous improvement.

Chair Hack called for a vote on the motion.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee May:

THAT the Board of Trustees gives second reading, and thereby final approval, to the amendments of Governance Culture 2: Governing Commitments policy, as provided in Attachment I to the report.

In debate of the motion, Trustees made comments on the process of giving reading one and two in the same meeting so that change can be made immediately, and on the efficiency provided for in the change.

Chair Hack called for a vote on the motion.

The motion was



CARRIED UNANIMOUSLY.

MOVED by Trustee Bolger:

THAT the Board of Trustees gives first reading to the amendments to Board Meeting Procedures policy, as provided in Attachment II to the report.

A trustee asked a question regarding the language in the proposed amendments and received clarification from Trustee May, Chair of the Board Governance Committee.

In debate of the motion, Trustees made comments on: the policy language that has been adjusted to support the regular debriefing of Board of Trustee meetings with the goal of continuous improvement and ensuring trustees are equipped with the necessary skills and knowledge for effective governance; uncertainty regarding the language of the proposed amendment and the function of the word “ensures”; the purpose of the debrief process to identify areas for improvement; and the importance of commitment to continuous improvement which is supported through the debrief process.

Chair Hack called for a vote on the motion.

The motion was
CARRIED.

In Favour:	Trustee Bolger Trustee Close Trustee Dennis Trustee Downey Trustee Hack Trustee May
Opposed:	Trustee Vukadinovic

MOVED by Trustee Bolger:

THAT the Board of Trustees gives second reading, and thereby final approval, to the amendments to Board Meeting Procedures policy, as provided in Attachment II to the report.

In debate of the motion, a Trustee made comments of concern about the wording of the proposed amendments; clarification regarding the intent of the proposed amendments; and the intention for including wording regarding budget for professional development.

Chair Hack called for a vote on the motion.

The motion was
CARRIED.

In Favour:	Trustee Bolger Trustee Close Trustee Dennis Trustee Downey Trustee Hack
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Trustee May

Opposed: Trustee Vukadinovic

MOVED by Trustee May:

THAT the Board of Trustees approves the amendments to GC-5E: Board Governance Committee Terms of Reference, as provided in Attachment III to the report.

There was no debate on the motion.

Chair Hack called for a vote on the motion.

The motion was
CARRIED UNANIMOUSLY.

8.3 Trustee Remuneration Committee Report

Trustee Downey, Chair of the Trustee Remuneration Committee, introduced the report, commenting on the recommendations for compensation made by the Committee for the 2024-2025 school year following careful examination of data from peer metro school boards and considering industry best practices of compensation.

MOVED by Trustee Downey:

THAT the Board of Trustees approves an increase to trustee honoraria effective September 1, 2024 of 4.75% or \$2,217 based on the most recent three-year rolling average of Statistics Canada annual published Calgary Consumer Price Index.

Chair Hack stated the motion, followed by Trustee Dennis proposing an amendment to the motion on the floor:

THAT the Board of Trustees approves an amendment to the motion to delete “4.75%” and replace it with “3%” and to delete “\$2,217” and replace it with “\$1,402.”

A trustee asked a question on the language of the proposed amendment and whether the changes would conflict with the wording “based on the most recent three-year rolling average of Statistics Canada annual published Calgary Consumer Price Index.”

Recessed: 12:17 p.m.
Reconvened: 12:22 p.m.

In debate of the amendment to the motion, trustees made comments on: reluctance to accept an increase of 4.75%; the slow rate of increase in trustee remuneration over a fifteen year period; increased inflation rates; alignment with the annual published Calgary



Consumer Price Index; the historical context of trustee remuneration; comparison with other metro boards to anchor data within a peer group; attraction and retention of qualified future trustees; comparison to City of Calgary councillor compensation increases; trustee workload and role expectations; comparison to a per diem honoraria structure; compensation expertise of the external Committee members; and the function and role of trustees as public servants.

Chair Hack called for a vote on the amendment.

The amendment was:
CARRIED.

In Favour:	Trustee Bolger Trustee Close Trustee Dennis Trustee May
Opposed:	Trustee Downey Trustee Hack Trustee Vukadinovic

Chair Hack read the amended motion on the floor:

THAT the Board of Trustees approves an increase to trustee honoraria effective September 1, 2024 of 3% or \$1,402 based on the most recent three-year rolling average of Statistics Canada annual published Calgary Consumer Price Index.

In debate of the motion, as amended, trustees made comments on a step towards market and peer group alignment; the function of fair compensation including attraction and retention of future trustee candidates; risks associated with low compensation; and corporate social responsibility.

A point of order was called and trustees were reminded that the debate is on the amended main motion, and not on the previously adopted amendment.

In continued debate on the motion, as amended, trustees made comments on the recommendations of the Committee and its external expert members; consideration of other remuneration details included in the report; and underfunding of the education system.

Chair Hack called for a vote on the main motion as amended.

The motion was:
CARRIED.

In Favour:	Trustee Bolger Trustee Close Trustee Dennis Trustee Downey Trustee May
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Opposed: Trustee Hack
Trustee Vukadinovic

MOVED by Trustee Downey:

THAT the Board of Trustees approves the amendments to Governance Culture 2E: Trustee Remuneration, Attachment I to the report, effective September 1, 2024.

Chair Hack clarified that in consideration of the previously adopted motion on trustee honoraria, Attachment I is amended to reflect the honoraria in Section A.1 as \$48,132 instead of \$48,947.

In debate of the motion, trustees made comments on the reasonable recommendations of the Committee members; opportunities for professional development; financial pressures in the system; and impact on the ability of future boards to make changes.

The motion was:
CARRIED.

In Favour: Trustee Bolger
Trustee Close
Trustee Dennis
Trustee Downey
Trustee Vukadinovic

Opposed: Trustee Hack
Trustee May

9 | **CONSENT AGENDA**

9.1 Items Provided for Board Decision

9.1.1 OE-2: Learning Environment/Treatment of Students – Annual Monitoring

THAT the Board of Trustees approves that the Chief Superintendent is in compliance with the provisions of OE-2: Learning Environment/Treatment of Students.

9.1.2 OE-6: Asset Protection – Annual Monitoring

THAT the Board of Trustees approves that the Chief Superintendent is in compliance with the provisions of OE-6: Asset Protection.



9.1.3 Locally Developed Courses

THAT the Board of Trustees approves the recommendations for Locally Developed Courses for school use in the Calgary Board of Education for the authorization periods set by Alberta Education's policy.

9.1.4 Meeting Minutes

- Regular Meeting held March 5, 2024
- Regular Meeting held March 19, 2024

THAT the Board of Trustees approves the Minutes of the Regular Meetings held March 5 and 19, 2024 as submitted.

9.2 Items Provided for Board Information

Chair Hack noted the public portion of this meeting is now adjourned; and, that the Board would reconvene in private to discuss two legal, two land, two labour and eight strategic planning matters. She stated the next public Board meeting is on Tuesday, May 21, 2024.

Recessed: 12:56 p.m.

Reconvened: 1:17 p.m.

10 | **PRIVATE SESSION**

K. Fenney confirmed she was alone and in a location that no other person could hear her or any part of this meeting.

Motion to Move In Camera

MOVED by Trustee Bolger:

Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the private agenda for the Regular Meeting of the Board of Trustees, April 23, 2024 be considered at a private session; therefore, be it

Resolved, **THAT the Regular Meeting of the Board of Trustees moves in camera.**

The motion was
CARRIED UNANIMOUSLY.

Motion to Move Out of In Camera

MOVED by Trustee Dennis:

THAT the Regular Meeting of the Board of Trustees moves out of in camera.

The motion was
CARRIED UNANIMOUSLY.



11 | ADJOURNMENT OF MEETING

MOVED by Trustee Close:

THAT on adjournment the meeting adjourns to the call of the Chair.

The motion was
CARRIED UNANIMOUSLY.

Meeting adjourned at 5:18 p.m.

Chair Hack reconvened the April 23, 2024 Regular meeting of the Board of Trustees at 9:00 a.m. on Tuesday, May 7, 2024 through Microsoft Teams.

MEETING ATTENDANCE

Board of Trustees:

Trustee L. Hack, Chair
Trustee P. Bolger
Trustee N. Close
Trustee M. Dennis
Trustee D. Downey
Trustee C. May
Trustee S. Vukadinovic

Administration:

J. Pitman, Chief Superintendent
B. Grundy, Superintendent, Finance/Technology Services
D. Breton, Superintendent, Facilities and Environmental Services
K. Fenney, General Counsel
P. Minor, Corporate Secretary

All virtual attendees confirmed they were alone and in locations that no other person could hear them or any part of this meeting.

Motion to Move In-Camera

MOVED by Trustee Dennis:

Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the private agenda for the Regular Meeting of the Board of Trustees, April 23, 2024, reconvened May 7, 2024, be considered at a private session; therefore, be it

Resolved, **THAT the Regular Meeting of the Board of Trustees moves in-camera.**

The motion was
CARRIED UNANIMOUSLY.



Motion to Revert to Public Meeting

MOVED by Trustee Vukadinovic:

THAT the Regular Meeting of the Board of Trustees moves out of in-camera.

The motion was
CARRIED UNANIMOUSLY.

Motions to Action In-Camera Recommendations

MOVED by Trustee Close:

THAT the Board of Trustees directs the Chief Superintendent to provide the Board with service providers as discussed in camera.

The motion was
CARRIED UNANIMOUSLY.

TERMINATION OF MEETING

The meeting terminated at 10:02 a.m.

