

CALGARY BOARD OF EDUCATION

Minutes of the Organizational Meeting of The Board of Trustees ("Board") held in the Multipurpose Room, Education Centre, 1221 8th Street SW, Calgary, Alberta, on Friday, October 31, 2025 at 2:30 p.m.

MEETING ATTENDANCE

Board of Trustees:

Trustee P. Bolger
Trustee N. Close
Trustee C. Cordova
Trustee L. Hack
Trustee C. May
Trustee J. Regal
Trustee S. Vukadinovic

Administration:

J. Pitman, Chief Superintendent of Schools
D. Breton, Superintendent, Facilities and Environmental Services
A. Beckwith-Ferraton, General Counsel
S. Dasgupta, Superintendent, Human Resources
B. Grundy, Superintendent, Finance/Technology Services
M. Martin-Esposito, Chief Communications Officer
M. Nelson, Superintendent, School Improvement
J. Turner, Superintendent, School Improvement
P. Minor, Corporate Secretary
M. Graham, Board Administrator

1 | CALL TO ORDER, NATIONAL ANTHEM AND WELCOME

The meeting commenced at 2:30 p.m. and in accordance with Section 1 of the *Board Procedures Regulation* under the *Education Act*, Corporate Secretary Minor assumed the Chair as pro tem. O Canada was led by students from the Central Memorial High School Orchestra through a video recording.

Through a pre-recorded video, students from Queen Elizabeth High School acknowledged the traditional territories and oral practices of the Treaty 7 Nations, including the Siksikaitsitapi, comprised of the Siksika, the Kainai, the Piikani, and the Amskapi Piikani Nations. We acknowledge the Tsuut'ina Nation, the Îyârhe Nakoda, comprised of the Chiniki, Bearspaw, and Goodstoney Nations, the Métis Nation within Alberta, and all people who make their homes in the Treaty 7 region of southern Alberta. This land on which we gather is traditionally known as Moh'kinstsis, Guts'ists'I, Wîchîspa, and otôskwanihk.

As a learning organization, we are committed to advancing the Truth and Reconciliation Calls to Action focused on Education for ReconciliACTION.

Oki, Dādánast'áda, Âba Wathtec, Tâniisi, Taanishi, bonjour, hello, and welcome.

2 | **CONSIDERATION/APPROVAL OF AGENDA**

MOVED by Trustee Hack:

THAT the Board of Trustees approves the Agenda for the October 31, 2025 Organizational Meeting, as submitted.

The motion was
CARRIED UNANIMOUSLY.

3 | **ELECTION RESULTS**

3.1 **Reading of Election Returns as Certified by the Returning Officer**

Corporate Secretary Minor referred to the Official Election Results of the October 20, 2025 municipal election as declared by the Returning Officer of The City of Calgary, noting that the following are the election results for Public School Trustees:

Wards 1 & 2	Jenny Regal duly elected with votes received of 7,491
Wards 3 & 4	Laura Hack duly elected with votes received of 20,214
Wards 5 & 10	Cynthia Cordova duly elected with votes received of 4,747
Wards 6 & 7	Patricia Bolger duly elected with votes received of 11,280
Wards 8 & 9	Susan Vukadinovic duly elected with votes received of 12,601
Wards 11 & 13	Nancy Close duly elected with votes received of 20,759
Wards 12 & 14	Charlene May duly elected with votes received of 9,615

A copy of the Official Election Results are attached to the Minutes of this Organizational meeting and form part of the official record.

Corporate Secretary Minor congratulated Trustees and wished them every success as the Board of Trustees over the next four years.

3.2 **Declaration of Legally Constituted Board**

Corporate Secretary Minor stated that, pursuant to the *Education Act* each of the Trustees at the Swearing-in ceremony held earlier in the day, did swear and subscribe to the Oath of Office, and based on the election results as certified by the Returning Officer of The City of Calgary, the Board is hereby declared legally constituted for the four-year term commencing with this Organizational meeting, and includes the following members:

Trustee Jenny Regal	Wards 1 and 2
Trustee Laura Hack	Wards 3 and 4
Trustee Cynthia Cordova	Wards 5 and 10
Trustee Patricia Bolger	Wards 6 and 7
Trustee Susan Vukadinovic	Wards 8 and 9
Trustee Nancy Close	Wards 11 and 13
Trustee Charlene May	Wards 12 and 14

4 | **ELECTION OF OFFICERS**

4.1 **Nominations for and Election of Chair of the Board**

In accordance with Section 1(3) of the *Board Procedures Regulation*, Corporate Secretary Minor presided over the election of Board Chair.

P. Minor called for nominations for the position of Chair of the Board of Trustees.

Trustee Vukadinovic nominated Trustee Bolger.

P. Minor called for further nominations.

Trustee Cordova nominated Trustee Hack.

P. Minor called for further nominations and there were none.

Trustees Bolger and Hack agreed to let their names stand for Chair of the Board of Trustees.

Trustee Vukadinovic commented on the nomination of Trustee Bolger highlighting her dedication to her work; her clear and assertive spokespersonship; her thoughtful and strategic outlook; her effective relationship and bridge building; and her deep unwavering commitment to public education and the students and families of The Calgary Board of Education.

Trustee Cordova commented on the nomination of Trustee Hack highlighting the change in the Board of Trustees; her leadership and drive in the role of trustee as seen in her welcoming and supporting of new colleagues; her passion for the education and prioritization of students; her willingness to seek understanding and clarity in governance matters; the role of trustee; and the democratic process of selecting the Chair.

P. Minor noted that as there are two trustees willing to let their names stand for election, under section 9(d) of the Board of Trustee Regulations, Trustee Cordova requested a vote be undertaken by secret ballot.

P. Minor collected the ballots and counted the vote and declared Trustee Hack duly elected as Chair of the Board of Trustees. Trustee Hack assumed the Chair.

Chair Hack called for a motion that the ballots be destroyed.

MOVED by Trustee Regal:

THAT the Board of Trustees approves that the secret ballots be destroyed.

The motion was
CARRIED.

In Favour: Trustee Bolger
Trustee Close
Trustee Cordova
Trustee Hack
Trustee May
Trustee Regal

Opposed: Trustee Vukadinovic

4.2 Nominations for and Election of Vice Chair of the Board

Chair Hack called for nominations for the position of Vice Chair of the Board of Trustees.

Trustee Cordova nominated Trustee Close for Vice Chair of the Board of Trustees.

Chair Hack called two more times for further nominations and there were none.

Trustee Close confirmed she would allow her name to stand for Vice Chair of the Board of Trustees.

Chair Hack declared Trustee Close acclaimed as Vice Chair of the Board of Trustees.

5 | ESTABLISHMENT OF COMMITTEES, COMMITTEE MEMBERSHIP AND LIAISON LINKS

5.1 Establishment of Committees and Committee Membership

MOVED by Trustee Close:

THAT the Board of Trustees approves the continued functioning of the following committees and their Terms of Reference, as outlined in GC-5E that was circulated to Trustees:

- **Agenda Planning Committee**
- **Audit and Risk Committee**
- **Board Governance Committee**
- **Name Review Committee (ad hoc)**
- **School Name Recommendation Committee (ad hoc)**
- **Trustee Remuneration Committee**

In debate of the motion, Trustees made comments on the straightforward motion for the continued work of committees and opportunities for later review of committee work in support of the Board of Trustees' work over the next four-year term.

Chair Hack called for a vote.

The motion was
CARRIED UNANIMOUSLY.

• Audit and Risk Committee

Chair Hack noted that two nominations had come forward for the Audit and Risk Committee through the written nomination process and those nominees were Trustee Regal as Committee Chair and Trustee Bolger as the second trustee appointment to the Committee.

Chair Hack called two more times for nominations from the floor and there were none.

Trustee Regal agreed to let her name stand for Chair of the Audit and Risk Committee. Trustee Bolger agreed to let her name stand for the second trustee appointment to the Committee.

Chair Hack declared Trustee Regal elected as Chair of the Audit and Risk Committee and Trustee Bolger elected as the second trustee appointed to the Committee.

- **Board Governance Committee**

Chair Hack noted that two nominations had come forward for the Board Governance Committee through the written nomination process, and those nominees were Trustees Regal and Vukadinovic as the trustee appointments to the Committee. The Board Vice Chair, Trustee Close, will serve as the Committee Chair in accordance with the Terms of Reference for the Committee.

Chair Hack called two more times for nominations from the floor and there were none.

Trustees Regal and Vukadinovic agreed to let their names stand for trustee appointments to the Board Governance Committee.

Chair Hack declared Trustees Regal and Vukadinovic as the trustees appointed to the Board Governance Committee.

- **Trustee Remuneration Committee**

Chair Hack noted that two nominations had come forward for the Trustee Remuneration Committee through the written nomination process, and those nominees were Trustee May as Chair of the Committee and Trustee Cordova as the second trustee appointment to the Committee.

Chair Hack called two more times for nominations from the floor and there were none.

Trustee May agreed to let her name stand for Chair of the Trustee Remuneration Committee. Trustee Cordova agreed to let her name stand as the second trustee appointment to the Committee.

Chair Hack declared Trustee May as Chair of the Trustee Remuneration Committee and Trustee Cordova as the second trustee appointed to the Committee.

For the purpose of clarification, the Agenda Planning Committee did not require nominations, as the membership is comprised of the Board Chair, Trustee Hack, Vice Chair, Trustee Close, and Second Vice Chair; it is chaired by the Board's Vice Chair. In addition, there are no appointments for the Name Review Committee and the School Name Recommendation Committee as they are ad hoc committees formed when needed.

A summary of trustee appointments to the Board of Trustees' Committees is as follows:

Agenda Planning Committee

- Trustee Close (Chair) (as per GC-5E, the Vice Chair serves as Committee Chair)
- Trustee Hack (Board Chair)
- Trustee _____ (determined when the Roster for Second Vice-Chair is approved)

Audit and Risk Committee

- Trustee Regal (Chair)
- Trustee Bolger

Board Governance Committee

- Trustee Close (Chair) (as per GC-5E, the Vice Chair serves as Committee Chair)
- Trustee Regal
- Trustee Vukadinovic

Trustee Remuneration Committee

- Trustee May (Chair)
- Trustee Cordova

5.2 Appointment of Trustees to Liaison Responsibilities

- **Alberta School Boards Association Board of Directors**

Chair Hack noted that one nomination had come forward for the Board liaison appointment to the Alberta School Boards Association Board of Directors through the written nomination process and that nominee was Trustee Hack.

Chair Hack called two more times for nominations from the floor and there were none.

Trustee Hack agreed to let her name stand for the nomination.

Chair Hack declared Trustee Hack as the liaison appointment to the Alberta School Boards Association Board of Directors. Chair Hack noted this appointment is for a two year term ending at the Board of Trustees' 2027 organizational meeting.

- **Alberta School Boards Association Zone 5**

Chair Hack noted that one nomination had come forward for the Board liaison appointment to the Alberta School Boards Association Zone 5 through the written nomination process and that nominee was Trustee Regal.

Chair Hack called two more times for nominations from the floor and there were none.

Trustees Regal agreed to let her name stand for the nomination.

Chair Hack declared Trustee Regal as the liaison appointment to the Alberta School Boards Association Zone 5.

- **Alberta Teachers' Association Council of School Representatives**

Chair Hack noted that one trustee serves as liaison, but whenever possible the Board has two trustees attend the meetings. Through the written nomination process,

Trustees Cordova and May were nominated for the Alberta Teachers' Association Council of School Representatives.

Chair Hack called two more times for nominations from the floor and there were none.

Trustees Cordova and May agreed to let their names stand for the nomination.

Chair Hack declared Trustee Cordova and Trustee May as the liaison appointments to the Alberta Teachers' Association Council of School Representatives.

- **EducationMatters Board of Governors**

Chair Hack noted that two vacancies exist for trustee liaison representatives on the EducationMatters Board of Governors. She stated that two nominations had come forward through the written nomination process for EducationMatters Board of Governors and the nominees were Trustee May and Trustee Vukadinovic.

Chair Hack asked two more times for nominations from the floor and there were none.

Trustees May and Vukadinovic agreed to let their names stand for the appointment.

Chair Hack declared Trustees May and Vukadinovic as the liaison representatives for the EducationMatters Board of Governors. Chair Hack noted these appointments are for a three year term ending at the Board of Trustees' 2028 organizational meeting.

- **Making Relatives Kinship Circle**

Chair Hack noted that two nominations had come forward through the written nomination process for the Making Relatives Kinship Circle and those nominees were Trustees Cordova and Close.

Chair Hack called two more times for nominations from the floor and there were none.

Trustees Cordova and Close agreed to let their names stand for the nomination.

Chair Hack declared Trustees Cordova and Close as liaison appointments to the Making Relatives Kinship Circle.

- **Teachers' Employer Bargaining Association Representative Committee**

Chair Hack noted that one nomination had come forward through the written nomination process for the Teachers' Employer Bargaining Association Representative Committee and that nominee was Trustee Close.

Chair Hack called two more times for nominations from the floor and there were none.

Trustee Close agreed to let her name stand for the nomination.

Chair Hack declared Trustee Close as the liaison appointment to the Teachers' Employer Bargaining Association Representative Committee.

- **CBE Transportation Advisory Committee**

Chair Hack noted that one nomination had come forward through the written nomination process for the CBE Transportation Advisory Committee and that nominee was Trustee Bolger.

Chair Hack called two more times for nominations from the floor and there were none.

Trustee Bolger agreed to let her name stand for the nomination.

Chair Hack declared Trustee Bolger as the liaison appointment to the CBE Transportation Advisory Committee.

For clarification, the trustee appointments to liaison responsibilities is as follows:

Alberta School Boards Association Board of Directors

- Trustee Hack (*term Oct. 2025 to June 2027 Organizational meeting*)

Alberta School Boards Association Zone 5

- Trustee Regal

Alberta Teachers' Association Council of School Representatives

- Trustee Cordova (*regular appointment*)
- Trustee May (*alternate appointment*)

Education Matters Board of Governors

- Trustee May (*term Oct. 2025 to June 2028 Organizational meeting*)
- Trustee Vukadinovic (*term Oct. 2025 to June 2028 Organizational meeting*)

Making Relatives Kinship Circle

- Trustee Cordova
- Trustee Close

Teachers' Employer Bargaining Association Representative Committee (TEBA)

- Trustee Close

CBE Transportation Advisory Committee

- Trustee Bolger

6 | **SCHEDULE OF REGULAR MEETINGS AND GC-6E: ANNUAL WORK PLAN
2024-2025**

MOVED by Trustee May:

THAT the Board of Trustees approves the Schedule of Regular Board Meetings, including the date, time and place, from November 2025 through June 2026, as provided in Attachment I of the report.

In debate of the motion trustees commented on meeting the requirements of the *Board Procedures Regulations* of the *Education Act* and furthering the Board of Trustees' transparency to the public.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Regal:

THAT the Board of Trustees approves GC-6E: Annual Work Plan for 2025-2026 in principle, as provided in Attachment II of the report, recognizing that the work of the Board and agenda planning for specific Board Meetings is subject to ongoing review and update by the Board's Agenda Planning Committee.

In debate of the motion trustees commented on the depth and breadth of the work of the Board of Trustees and the importance of a structured work plan for monitoring results and organizational expectations, providing accountability to The Calgary Board of Education and the public.

The motion was
CARRIED UNANIMOUSLY.

The approved Schedule of Regular Meetings and GC-6E: Annual Work Plan 2025-2026 are attached to the Minutes of this Organizational meeting and form part of the official record.

6 | **ADJOURNMENT**

Chair Hack declared the meeting terminated at 3:08 p.m. She noted the next public Board meeting is November 4, 2025.

Chair

Corporate Secretary
Adopted: December 16, 2025

Attachments:

- Official Election Results
- Schedule of Regular Meetings
- GC-6E: Annual Work Plan 2025-2026



Official Election Results

Public (when completed)

The personal information on this form is being collected to record information pertaining to each candidate nomination and is authorized under Section 97(4) of the *Local Authorities Election Act*. The personal information will be managed in compliance with the privacy provisions of the *Freedom of Information and Protection of Privacy Act*. If you have any questions concerning the collection of personal information, please contact FOIP Workforce Development/Economic Growth at 780-422-3807 (outside of Alberta, call 310-0000 to be connected toll free), or by writing to the Director, FOIP Workforce Development/Economic Growth, 2nd Floor, Infrastructure Building, 6950-113 Street, Edmonton, Alberta T6H 5V7.

School Authority

Election Date yyyy-mm-dd

Organization Meeting Date yyyy-mm-dd

Calgary Board of Education (CBE)

2025-10-20

2025-10-31

Ward/Subdivision	Incumbent	Names of all Candidates as they appear on the ballot for School Board Trustee		Acclaimed	Number of Votes	Elected
		First Name	Last Name			
Wards 1 and 2	<input type="checkbox"/>	Lesley	Doell	<input type="checkbox"/>	4,217	<input type="checkbox"/>
Wards 1 and 2	<input type="checkbox"/>	Cynthia (Cindy)	Dubray	<input type="checkbox"/>	5,408	<input type="checkbox"/>
Wards 1 and 2	<input type="checkbox"/>	Sandra	Grills	<input type="checkbox"/>	3,451	<input type="checkbox"/>
Wards 1 and 2	<input type="checkbox"/>	Brit	Hart	<input type="checkbox"/>	4,587	<input type="checkbox"/>
Wards 1 and 2	<input type="checkbox"/>	Jenny	Regal	<input type="checkbox"/>	7,491	<input checked="" type="checkbox"/>
Wards 1 and 2	<input type="checkbox"/>	Melanie	Wen	<input type="checkbox"/>	2,422	<input type="checkbox"/>
Wards 3 and 4	<input checked="" type="checkbox"/>	Laura	Hack	<input type="checkbox"/>	20,214	<input checked="" type="checkbox"/>
Wards 3 and 4	<input type="checkbox"/>	Joanny	Liu	<input type="checkbox"/>	8,732	<input type="checkbox"/>
Wards 5 and 10	<input type="checkbox"/>	Waqar	Ahmed	<input type="checkbox"/>	2,682	<input type="checkbox"/>
Wards 5 and 10	<input type="checkbox"/>	Sukhdeep Singh	Chahal	<input type="checkbox"/>	3,243	<input type="checkbox"/>
Wards 5 and 10	<input type="checkbox"/>	Amna	Choudhry	<input type="checkbox"/>	1,327	<input type="checkbox"/>
Wards 5 and 10	<input type="checkbox"/>	Cynthia	Cordova	<input type="checkbox"/>	4,747	<input checked="" type="checkbox"/>

Wards 5 and 10	<input type="checkbox"/>	Urooj	Fouad	<input type="checkbox"/>	566	<input type="checkbox"/>
Wards 5 and 10	<input type="checkbox"/>	Mandeep Kaur	Manhas	<input type="checkbox"/>	2,242	<input type="checkbox"/>
Wards 5 and 10	<input type="checkbox"/>	Grant	McFarlane	<input type="checkbox"/>	4,136	<input type="checkbox"/>
Wards 5 and 10	<input type="checkbox"/>	Savita	Singh	<input type="checkbox"/>	849	<input type="checkbox"/>
Wards 6 and 7	<input type="checkbox"/>	Cara	Azevedo	<input type="checkbox"/>	2,457	<input type="checkbox"/>
Wards 6 and 7	<input checked="" type="checkbox"/>	Patricia	Bolger	<input type="checkbox"/>	11,280	<input checked="" type="checkbox"/>
Wards 6 and 7	<input type="checkbox"/>	Heather	Hall	<input type="checkbox"/>	7,958	<input type="checkbox"/>
Wards 6 and 7	<input type="checkbox"/>	Jennifer	Steward	<input type="checkbox"/>	6,569	<input type="checkbox"/>
Wards 8 and 9	<input type="checkbox"/>	Olga	Knight	<input type="checkbox"/>	5,988	<input type="checkbox"/>
Wards 8 and 9	<input type="checkbox"/>	Jon Kent	Nishimura	<input type="checkbox"/>	4,417	<input type="checkbox"/>
Wards 8 and 9	<input checked="" type="checkbox"/>	Susan	Vukadinovic	<input type="checkbox"/>	12,601	<input checked="" type="checkbox"/>
Wards 11 and 13	<input type="checkbox"/>	Tyzen	Ario	<input type="checkbox"/>	6,629	<input type="checkbox"/>
Wards 11 and 13	<input checked="" type="checkbox"/>	Nancy	Close	<input type="checkbox"/>	20,759	<input checked="" type="checkbox"/>
Wards 11 and 13	<input type="checkbox"/>	Pooja	Sharma	<input type="checkbox"/>	2,661	<input type="checkbox"/>
Wards 12 and 14	<input type="checkbox"/>	Sabad-e	Gul	<input type="checkbox"/>	2,574	<input type="checkbox"/>
Wards 12 and 14	<input type="checkbox"/>	Rob (The History Wrangler)	Lennard	<input type="checkbox"/>	3,714	<input type="checkbox"/>
Wards 12 and 14	<input type="checkbox"/>	Brian	Martin	<input type="checkbox"/>	7,004	<input type="checkbox"/>



Calgary Board
of Education

**BOARD OF TRUSTEES
SCHEDULE OF REGULAR MEETINGS
NOVEMBER 2026 TO JUNE 2026**

held at the Education Centre, 1221 – 8 Street SW, Calgary, Alberta
(or virtual through Microsoft Teams)

PUBLIC AGENDAS 11:00 a.m. to 4:30 p.m.	PRIVATE AGENDAS 11:00 a.m. to 4:30 p.m.
November 4, 2025	November 20, 2025
November 25, 2025	
December 16, 2025	
January 13, 2026	
January 27, 2026	
February 10, 2026	
March 3, 2026	
March 17, 2026	
April 7, 2026	
April 21, 2026	
May 20, 2026	
May 26, 2026	
June 9, 2026	
June 23, 2026	

Board of Trustees' Governance Policy

GOVERNANCE CULTURE GC-6E: Annual Work Plan – 2025-26

Monitoring Method: Board Self-assessment
Monitoring Frequency: Annual

MONTH	GC/ B/CSR	OE	RESULTS	ENGAGEMENT	BOARD DEVELOPMENT SESSIONS	OTHER BOARD ACCOUNTABILITIES
2025 SEP 23		OE-1 (M)				<ul style="list-style-type: none"> Locally Developed Courses EducationMatters
OCT 14						<ul style="list-style-type: none"> Modular Classroom Plan
NOV 4, 20, 25						<ul style="list-style-type: none"> ASBA FGM Nov 17-19 EducationMatters Audited Financials
DEC 16		OE-4 (M)				<ul style="list-style-type: none"> Annual Education Results Report School Enrolment Report
2026 JAN 13, 27		OE-8 (M)	R-2 (M)	COSC – Jan. 21		
FEB 10		OE-3 (M)	R-2 (M con't)			<ul style="list-style-type: none"> Chief Sup't Summa-tive Evaluation
MAR 3, 17		OE-7 (M)	R-3 (M)		Mental Health Supports in School	<ul style="list-style-type: none"> Edwin Parr Award Friend of Education Nominee 3-Yr. School Capital Plan
APR 7, 21		OE-2 (M) OE-6 (M)	R-4 (M)	COSC – Apr. 8		<ul style="list-style-type: none"> Budget Assumptions Report Trustee Remuneration Report Board of Trustees 2026-27 Operating Budget Locally Developed Courses
MAY 20, 26			R-5 (M)			<ul style="list-style-type: none"> Education Plan 2026-27 Budget
JUNE 9, 23		OE-5 (M) OE-9 (M)		COSC – Jun. 10		<ul style="list-style-type: none"> ASBA SGM June 1-2 3 Yr. System Student Accommodation Plan EducationMatters (presentation)

RI Reasonable Interpretation; I Indicators; M
Dates of Private Meetings in Red

Monitoring of compliance or reasonable progress; RM

Re-monitoring
Approved: