

CALGARY BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Trustees (the “Board”) held in the Multipurpose Room, Education Centre, 1221 – 8 Street SW, Calgary, Alberta on Tuesday, April 21, 2026 at 11:00 a.m.

MEETING ATTENDANCE

Board of Trustees:

Trustee L. Hack (Chair)
Trustee P. Bolger
Trustee N. Close
Trustee C. Cordova
Trustee C. May
Trustee J. Regal
Trustee S. Vukadinovic

Administration:

J. Pitman, Chief Superintendent of Schools
A. Beckwith-Ferraton, General Counsel
D. Breton, Superintendent, Facilities and Environmental Services
S. Dasgupta, Superintendent, Human Resources
B. Grundy, Superintendent, Finance/Technology Services
M. Martin-Esposito, Chief Communications Officer
M. Nelson, Superintendent, School Improvement
J. Turner, Superintendent, School Improvement
P. Minor, Corporate Secretary
M. Graham, Lead, Office of the Corporate Secretary
K. Suen, Sr. Board Administrator

Stakeholder Representatives:

A. Bobenic, Elementary School Principals' Association
C. Gordon, Canadian Union of Public Employees (CUPE), Local 40
J. Macdonald, Senior High School Principals' Association

1 | CALL TO ORDER, NATIONAL ANTHEM, ACKNOWLEDGEMENT OF THE LAND AND WELCOME

Chair Hack called the meeting to order at 11:00 a.m. and students from Central Memorial High School Orchestra led the national anthem through a video recording.

L. Pritchard, Education Director, introduced the Land Acknowledgment. Through a video recording, students from Piitoayis Family School acknowledged the traditional territories and oral practices of the Treaty 7 Nations, including the Siksikaitstapi, comprised of the Siksika, the Kainai, the Piikani, and the Amskapi Piikani Nations. We acknowledge the Tsuut'ina Nation, the Îyârhe Nakoda, comprised of the Chiniki,



Bearspaw, and Goodstoney Nations, the Métis Nation within Alberta, and all people who make their homes in the Treaty 7 region of southern Alberta. This land on which we gather is traditionally known as Moh'kinstsis, Guts'ists'l, Wîchîspa, and otôskwanihk.

As a learning organization, we are committed to advancing the Truth and Reconciliation Calls to Action focused on Education for ReconciliACTION.

Trustee Vukadinovic thanked Education Director, L. Pritchard, and students for the Land Acknowledgment.

Oki, Dādánast'áda, Âba Wathtec, Tânisî, Taanishi, bonjour, hello, and welcome, from Chair Hack to all staff, union representatives, and members of the public in attendance at the meeting.

2 | **CONSIDERATION/APPROVAL OF AGENDA**

P. Minor, Corporate Secretary, noted that no agenda change requests were received.

MOVED by Trustee Cordova:

THAT the Board of Trustees approves the agenda for the Regular Meeting of April 21, 2026, as submitted.

The motion was
CARRIED UNANIMOUSLY.

3 | **AWARDS AND RECOGNITIONS**

There were no presentations.

4 | **RESULTS FOCUS**

4.1 **Niitsitapi Learning Centre Presentation**

L. Pritchard, Education Director, introduced the presentation focused on Results 4: Personal Development, highlighting the Blackfoot name of the Niitsitapi Learning Centre that was gifted by Elder P. Standing Alone and the unique setting school for pre-K to grade 2 Indigenous students supporting learning and personal development through Indigenous ways of being, belonging, doing and knowing.

T. Rand, principal of the Niitsitapi Learning Centre, presented on the teaching grounded in the Indigenous Education Holistic Lifelong Learning Framework; supporting younger students in learning and personal development in culturally relevant ways; the focus on development of early literacy skills, a sense of belonging, self-regulation skills, confidence and resilience; and success in developing strong academic skills alongside a strong sense of self-identity.

Students shared on their experiences from the Niitsitapi Learning Centre through a video recording, highlighting their unique learning experiences and growth.



Trustee Vukadinovic thanked all staff and students from the Niitsitapi Learning Centre for the presentation.

Recessed: 11:32 a.m.

Reconvened: 11:40 a.m.

5 | OPERATIONAL EXPECTATIONS

There were no reports or presentations.

6 | PUBLIC COMMENT

There were no public comments/add public comment notes.

7 | MATTERS RESERVED FOR BOARD INFORMATION

7.1 Budget Assumption Report 2026-2027

Chief Superintendent Pitman introduced the presentation, highlighting operating revenue and expense assumptions that will be incorporated into the 2026-2027 budget; alignment with Operational Expectations 5: Financial Planning; over \$1.5 billion in Government of Alberta funding; allocation of resources to classrooms through the Resource Allocation Model (RAM); anticipated additional targeted grants; projected enrolment of more than 143,000 students supported by over 16,000 staff members and 252 schools; hiring of Classroom Complexity Teams consisting of 118 teachers and 236 educational assistants; student-centred and data-driven decision-making; and commitment to responsible stewardship of public funds that supports all learners in achieving success.

Superintendent Grudy, presented on the key factors, considerations and assumptions that will be incorporated to the 2026-2027 budget, noting a funding increase of \$59.9 million, a 4% year-over-year increase; compliance with government requirements as outlined in the funding manual; more than \$143 million to address both class size and complexity; maintaining consistent staffing levels; operational context including enrolment growth and collective agreement salary increases; school-based development of comprehensive spending plans responding to students' needs and maintaining the affordable fee structure and fee waiver program to ensure that no student is denied access to public education due to an inability to pay; Operations and Maintenance grant funding that is anticipated to continue to fall below costs; an upcoming review of Operations and Maintenance planning and spending to ensure sustainability; impact of the new system administration cap of 3.04%; and the potential impact of legislative and legal changes.

Administration responded to trustee questions on matters from the report, including supports for teaching and learning in classrooms; the role of Classroom Complexity Teams; the impact of expected increased funding levels; system administration costs; current measures to monitor expenditures and accumulated operating surplus; development of a balanced budget; allocation and deployment of additional funding for hiring of additional teachers and school-based staff; Operations and Maintenance funding; projected enrolment trends and increased needs for supports and services;



stability and consistency in light of rapid grant and in-year funding changes; challenges related to recruitment and retention of teachers and staff; addressing funding shortfalls; the sufficiency of Capital Reserves for the fit-up of new schools; temporary resident requirement changes; installation of modular classrooms and the anticipated impacts on overflow and transportation needs; the comprehensive fee waiver program and the eligibility of Canadian-Ukraine Authorization for Emergency Travel program students; and funding for salary increases.

Trustees commented on concerns about aging infrastructure and the elimination of the Infrastructure Maintenance & Renewal grant; the thoughtful, data-driven and prioritized budget plan; the value of Classroom Complexity Teams; and the inclusion of financial health metrics and risk considerations within the Budget Assumptions Report.

8 | **MATTERS RESERVED FOR BOARD DECISION**

8.1 **Results 4: Personal Development – Annual Monitoring**

Chair Hack introduced the report, stating that at the April 7, 2026 meeting trustees had the opportunity to ask questions. It is now on the agenda for the Board to determine if the Chief Superintendent is making reasonable progress with the provisions of Results 4: Personal Development.

MOVED by Trustee Bolger:

THAT the Board of Trustees has reviewed the monitoring report for Results 4: Personal Development and concludes that reasonable progress is being made toward the ultimate achievement of this Results policy.

In debate of the motion, trustees made comments on strong results across the system in the support of personal development; increased annual returning rates; evidence that students are working toward personal learning goals, demonstrating ownership of physical and emotional well-being, and demonstrating perseverance; identified areas for growth; fostering a positive school culture; the monitoring and refinement of targets and metrics for the upcoming year; strengthening community partnerships; impacts of screen time; and efforts of staff and teachers in implementing a holistic approach to support student success.

Chair Hack called for a vote.

The motion was
CARRIED UNANIMOUSLY.

8.2 **Trustee Remuneration Committee Report**

Trustee May, Chair of the Trustee Remuneration Committee, introduced the report, commenting on the work and structure of the Committee comprised of two trustees and three external members with related expertise; data reviewed for the purposes of comparison, including peer metro school boards and the three-year rolling average of Statistic Canada annual published Calgary Consumer Price Index (CPI);



recommendations for an increase of 3.07% to base honorarium and adjustments to lunch and dinner meal expense allowances; and expressed thanks to the external Committee members.

MOVED by Trustee May:

THAT the Board of Trustees approves an increase to trustee honoraria effective September 1, 2026 of 3.07% or \$1,523 based on the most recent three-year rolling average of Statistics Canada annual published Calgary Consumer Price Index.

In debate of the motion, trustees made comments on reasonable and market rate compensation; the Committee's work and effort; skills and expertise brought forward in developing a comprehensive and evidence-based recommendation; fair and reasonable proposed adjustments; and reflection of strong commitment to transparency and due process, with appropriate consideration given to budgetary, economic and other relevant factors.

Chair Hack called for a vote.

The motion was
CARRIED.

In favour: Trustee Close
Trustee Cordova
Trustee Hack
Trustee May
Trustee Regal
Trustee Vukadinovic

Opposed: Trustee Bolger

MOVED by Trustee May:

THAT the Board of Trustees approves the amendments to Governance Culture 2E: Trustee Remuneration, as provided in Attachment I to the report, effective September 1, 2026.

In debate of the motion, Trustees made comments on amendments that reflect alignment with the Alberta Government Travel, Meal and Hospitality Expenses Policy, resulting in a \$1 dollar increase to lunch and dinner reimbursement maximums.

The motion was
CARRIED UNANIMOUSLY.

9 | CONSENT AGENDA

9.1 Items Provided for Board Decision

9.1.1 OE-2: Learning Environment/Treatment of Students – Annual Monitoring



THAT the Board of Trustees approves that the Chief Superintendent is in compliance with the provisions of OE-2: Learning Environment/Treatment of Students.

9.1.2 OE-6: Asset Protection - Annual Monitoring

THAT the Board of Trustees approves that the Chief Superintendent is in compliance with the provisions of OE-6: Asset Protection.

9.1.3 Locally Developed Courses

THAT the Board of Trustees approves the recommendations for Locally Developed Courses for school use in CBE for the authorization periods set by Alberta Education's policy.

9.1.4 Board Meeting Minutes

- March 3, 2026 Regular Meeting
- March 17, 2026 Regular Meeting
- March 31, 2026 Special Meeting

THAT the Board of Trustees approves the Minutes of the Regular Meetings held March 3 and 17, 2026, and the Special Meeting held March 31, 2026, as submitted.

9.2 Items Provided for Board Information

9.2.1 Non-Compliance in Relation to Campaign Disclosure Statements for 2025 Municipal Election

Chair Hack noted the public portion of this meeting is now adjourned and that the Board would reconvene in private to discuss one land, one strategic planning, two labour and five legal matters. She stated the next public Board meeting is on Wednesday, May 20, 2026.

Recessed: 1:03 p.m.

Reconvened: 1:19 p.m.

10 | **PRIVATE SESSION**

Motion to Move In Camera

MOVED by Trustee Close:

Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the private agenda for the Regular Meeting of the Board of Trustees, April 21, 2026 be considered at a private session; therefore, be it

Resolved, **THAT the Regular Meeting of the Board of Trustees moves in camera.**

The motion was

CARRIED UNANIMOUSLY.

Motion to Move Out of In Camera



MOVED by Trustee Cordova:

THAT the Regular Meeting of the Board of Trustees moves out of in camera.

The motion was
CARRIED UNANIMOUSLY.

11 | **TERMINATION OF MEETING**

The meeting terminated at 5:35 p.m.

Chair

Corporate Secretary
Adopted: May 26, 2026

PROPERTY OF THE CALGARY BOARD OF EDUCATION

