

CALGARY BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Trustees (the “Board”) held in the Multipurpose Room, Education Centre, 1221 – 8 Street SW, Calgary, Alberta on Wednesday, May 20, 2026 at 1:00 p.m.

MEETING ATTENDANCE

Board of Trustees:

Trustee L. Hack (Chair)
Trustee P. Bolger
Trustee N. Close
Trustee C. Cordova
Trustee J. Regal
Trustee S. Vukadinovic

Absent:

Trustee C. May

Administration:

J. Pitman, Chief Superintendent of Schools
A. Beckwith-Ferraton, General Counsel
D. Breton, Superintendent, Facilities and Environmental Services
S. Dasgupta, Superintendent, Human Resources
B. Grundy, Superintendent, Finance/Technology Services
M. Martin-Esposito, Chief Communications Officer
M. Nelson, Superintendent, School Improvement
J. Turner, Superintendent, School Improvement
P. Minor, Corporate Secretary
M. Graham, Lead, Office of the Corporate Secretary
K. Suen, Sr. Board Administrator, Office of the Corporate Secretary

Stakeholder Representatives:

S.D. McKenty, Elementary School Principals’ Association
C. Gordon, Canadian Union of Public Employees (CUPE), Local 40
A. Fotopoulos, Senior High School Principals’ Association
S. Clements, Alberta Teachers’ Association, Local 38
B. Lewis, Principals’ Association for Adolescent Learners (PALL)

1 | CALL TO ORDER, NATIONAL ANTHEM, ACKNOWLEDGEMENT OF THE LAND AND WELCOME

Chair Hack called the meeting to order at 1:02 p.m. and students from Crossing Park School led the national anthem through a video recording.



Chair Hack acknowledged the traditional territories and oral practices of the Treaty 7 Nations, including the Siksikaitsitapi, comprised of the Siksika, the Kainai, the Piikani, and the Amskapi Piikani Nations. We acknowledge the Tsuut'ina Nation, the Îyârhe Nakoda, comprised of the Chiniki, Bearspaw, and Goodstoney Nations, the Métis Nation within Alberta, and all people who make their homes in the Treaty 7 region of southern Alberta. This land on which we gather is traditionally known as Moh'kinstsis, Guts'ists'I, Wîchîspa, and otôskwanîhk.

As a learning organization, we are committed to advancing the Truth and Reconciliation Calls to Action focused on Education for ReconciliACTION.

Oki, Dādánast'áda, Âba Wathtec, Tânisî, Taanishi, bonjour, hello, and welcome from Chair Hack to all staff, union representatives, and members of the public in attendance at the meeting.

2 | **CONSIDERATION/APPROVAL OF AGENDA**

P. Minor, Corporate Secretary, noted that a request was received to remove Item 9.2.1 Chief Superintendent's Update from the Consent Agenda, and add it as item 7.3 under Matters Reserved for Board Information.

MOVED by Trustee Close:

THAT the Board of Trustees approves the agenda for the Regular Meeting of May 20, 2026, subject to the changes noted above.

The motion was

CARRIED UNANIMOUSLY

Absent:

Trustee May

3 | **AWARDS AND RECOGNITIONS**

There were no presentations.

4 | **RESULTS FOCUS**

4.1 **Results 5: Character – Annual Monitoring**

Chief Superintendent Pitman introduced the report, highlighting that CBE continues to make reasonable progress toward Results 5: Character based on evidence from the 2024-2025 school year; the suspension of Kindergarten to Grade 6 report card results by a previous decision of the Board of Trustees; strong student report card results with 98% of Division 3 students demonstrating success in making responsible decisions and 98.9% demonstrating success in showing ethical awareness and treating others with respect and compassion in their daily interactions; student expressions of strong confidence in speaking up with classmates, but lower levels of agreement when speaking up with teachers and school staff; the significant system-wide approach undertaken to advance a culture of student voice including strengthening school structures and supports, supporting school action planning through the annual Middle and High School Student Well-Being Symposiums and



promoting student leadership and advocacy through the Chief Superintendent's Student Advisory Council (CSSAC).

Trustees had no questions on the report.

Chair Hack asked trustees to identify their intentions to bring forward any motions related to exceptions or commendations for the Results 5: Character to the Corporate Secretary and to all trustees by noon, Thursday, May 23, 2026. The Chair noted this item will be placed on the public meeting agenda for May 26, 2026 for the Board's consideration.

5 | **OPERATIONAL EXPECTATIONS**

There were no reports or presentations.

6 | **PUBLIC COMMENT**

There were no public comments/add public comment notes.

7 | **MATTERS RESERVED FOR BOARD INFORMATION**

7.1 **CBE Education Plan 2024-2027 (Year 3)**

Chief Superintendent Pitman introduced the report, highlighting that the report represents the final year of the current Education Plan and reflects continued refinement and strengthening of clarity, alignment and impact reflective of what was learned in years one and two, including evidence from the Annual Education Results Report and feedback from students, families, staff and community partners; alignment with evolving provincial direction and expectations; core priorities remain relatively unchanged, but reflect clarity and precision in moving work forward; Truth and Reconciliation as a distinct and stand-alone priority; actions responsive to inclusion and diversity of students and staff have been embedded across all goals; and strong alignment between actions, outcomes, measures, system strategies and education frameworks.

Superintendent Nelson provided further highlights from the report, including continued focus on learning excellence and strong academic outcomes; instructional focus on reading, writing and mathematics; increased focus on middle-year learners' achievement and engagement; greater instructional coherence and consistency, including clear alignment between instruction, assessment, intervention and targeted professional learning; enhanced support for English as an Additional Language learners through improved curriculum access and student-centered assessment practices responsive to individual backgrounds and learning needs; sustaining and refining student pathways in collaboration with post-secondary institutions and industry partners; and attention to emerging technology and digital citizenship.

Superintendent Turner provided further highlights from the report, including the redeveloped Student Well-Being Strategy, strengthening coherence and consistency, and implementation of the Employee Well-Being Strategy supporting a coherent system-level approach incorporating well-being into leadership and everyday practice



and ensuring access to supports and services; strengthening focus and accountability in commitment to Truth and Reconciliation through focus on Indigenous students' well-being and achievement, including actions to support belonging, engagement and cultural connections, strengthening student connections to language, culture and community, targeted literacy and mathematics supports, improved transitions, pathways and student supports and efforts to strengthen accountability.

Chief Superintendent Pitman concluded the presentation of the report, summarizing that year three of the 2024-2027 Education Plan continues to focus on clarity, alignment, coherence and accountability across existing priorities, and maintaining focus on student success and wellbeing.

Administration responded to trustee questions on matters from the report, including timing and impact of anticipated provincial strategic priorities and government expectations related to Bill 25; feedback from staff, students, parents and stakeholders; trends in Individualized Program Plans (IPPs); creating inclusive learning environments and maintaining academic standards; curriculum access and School Development Plans; removal of references to belonging, diversity, cultural identity, equity and inclusion; and changes in the Funding Manual for Local Authorities for 2026-2027, Section L, that requires the removal of these references.

7.2 Budget Report for the 2026-27 School Year

Chief Superintendent Pitman introduced the report, highlighting this report does not include the new Class Size Reduction Grant of \$48.9 million for the 2026-27 school year, noting an amended report with the addition of this grant will be available for the May 26, 2026 Regular Board Meeting; an extension to the 2026-27 budget submission deadline; the updated funding profile of over \$1.61 billion, an increase of \$109 million year-over-year; the addition of the \$28 million grant to support the hiring of 118 Classroom Complexity Teams bringing the year-over-year increase in funding to \$137 million to support over 143,000 students supported by over 16,000 dedicated employees across 252 schools and in partnership with more than 60,000 families; data supported decision making to direct funds to where they will have the most impact on student achievement, safe learning spaces, and staff and operational stability; increased transportation fees in response to rising operational costs; affordability measures in place for families to ensure all students have equal access to transportation and education; and continued delivery of high-quality education with a strategic focus on responsible financial stewardship.

Superintendent Grundy provided further highlights from the report, including the development of strategies to recruit and retain sufficient staff; ongoing financial planning and budget development aligned with Board policies and priorities; use of a thoughtful, data-informed and student-centred budget development process; projected enrolment growth approaching stability, anticipating an addition of 1,000 students for the 2026-27 school year; the current system-wide utilization rate of 95% with a projection of dropping to 94% in the 2026-27 budget year, noting that all high schools continue to exceed 100% utilization; greater investments in new school modernization projects and modular classrooms; labour stability achieved through new employment agreements that come with increasing salary and benefit expenses; increased provincial investment for the hiring of additional teachers and education



assistants to address classroom size and complexity; the impacts of legislative changes, rising costs of goods and services, and long-term inflationary pressures; a 12% increase to Operations and Maintenance (O&M) funding that remains insufficient to cover the elimination of the Infrastructure Maintenance and Renewal Program (IMR) resulting in an estimated \$15.115 million shortfall; continued efforts to create safe, clean and effective learning environments; a 5% reduction in the provincial System Administration grant funding cap to 3.04%, noting CBE system administration already operates very lean at 3.2% of total prior year expenditures, creating the potential for operational challenges; a total Resource Allocation Method (RAM) budget allocation of approximately \$1.25 billion to be distributed directly to schools, allowing for maintained staffing levels; school fees structured to reflect the current cost of goods and services provided to students and the comprehensive fee waiver process that ensures no eligible student is denied access to public education; the transportation fee increase from \$360 to \$500 due to rising costs and increased demand; a projected operating surplus for the 2025-26 school year, contributing positively to the operating reserve balance for 2026-27 school year; and careful monitoring of the sustainability of capital reserves as numerous new school construction projects are underway.

Administration responded to trustee questions on matters from the report, including the addition of 10 new system-level classes and potential impact on student access; recruitment plans for the 362 funded teaching and additional support positions; and strategies to monitor the impact of additional teachers on class sizes.

A Point of Order was called and a trustee noted that the question being asked was related to a previous report not on the current agenda. Following a short discussion about the relevance of the earlier report to the question the Point of Order was withdrawn.

Administration continued to respond to trustee questions on matters from the report, including targeted supports for student wellbeing and addressing absenteeism; continuation of funding for the additional 362 teaching positions, including the Classroom Complexity Teams grant, following the 2026-27 school year; an increase in certificated teachers from the previous budget year; the investment amount necessary to actualize a reduction in the average class size to the provincial goal of 22 students; transportation and specialized transportation costs, fees, service availability, equitable access, and the impact on bell times; the gap between actual transportation costs and provincial grant funding; utility and maintenance costs; the Capital Maintenance and Renewal (CRM) and Operations and Maintenance (O&M) grants; Board-funded capital projects; Capital Reserve funds and the impact of the *Real Property Governance Act*; the projected cost of fit-up funding for opening the approved new schools; future availability of space for additional specialized classes.

7.3 Chief Superintendent's Update

Chief Pitman introduced the report, highlighting collective efforts supporting student learning and well-being across the system; focus on safety audit and sustainability frameworks; attendance improvement initiatives aligned with the Education Plan; the system-wide professional learning day reflecting system efforts toward reaching goals



related to Truth and Reconciliation; and the diverse ways students are displaying achievement.

Trustees expressed appreciation for the ongoing opportunities for language course challenges and supporting students for whom English is not their first language in successfully completing high schools.

Administration responded to trustee questions regarding high school graduation rates and solar installations on new school buildings.

8 | **MATTERS RESERVED FOR BOARD DECISION**

There were no reports or presentations.

9 | **CONSENT AGENDA**

9.1 Items Provided for Board Decision

9.1.1 Office of the Board of Trustees 2026-2027 Operating Budget

THAT the Board of Trustees approves the 2026-2027 budget for the Office of the Board of Trustees in the amount of \$2,389,604 as responsible and necessary to support the Board in fulfilling its governing responsibilities effectively and efficiently.

9.2 Items Provided for Board Information

Chair Hack noted the public portion of this meeting is now adjourned; and that the Board would reconvene in private to discuss one legal, one land, one labour and one strategic planning matters. She stated the next public Board meeting is on Tuesday, May 26, 2026.

Recessed: 3:27 p.m.

Reconvened: 3:45 p.m.

10 | **PRIVATE SESSION**

Motion to Move In Camera

MOVED by Trustee Bolger:

Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the private agenda for the Regular Meeting of the Board of Trustees, May 20, 2026 be considered at a private session; therefore, be it

Resolved, **THAT the Regular Meeting of the Board of Trustees moves in camera.**

The motion was
CARRIED UNANIMOUSLY

Absent: Trustee May

Motion to Move Out of In Camera



MOVED by Trustee Cordova:

THAT the Regular Meeting of the Board of Trustees moves out of in camera.

The motion was

CARRIED UNANIMOUSLY

Absent

Trustee Bolger
Trustee May

Motions to Action In-Camera Recommendations

MOVED by Trustee Regal:

THAT, subject to Ministerial approval, the Board of Trustees approves registration of a Utility Right of Way on Calgary Board of Education school lands.

The motion was

CARRIED UNANIMOUSLY.

Absent:

Trustee Bolger
Trustee May

MOVED by Trustee Regal:

THAT the Board of Trustees authorizes the Chair to correspond with the Minister of Education and Childcare regarding approval for registration of a Utility Right of Way on Calgary Board of Education school lands, provided in Attachment I to this report.

The motion was

CARRIED UNANIMOUSLY

Absent

Trustee Bolger
Trustee May

11 | **TERMINATION OF MEETING OR MOTION TO ADJOURN**

The meeting terminated at 5:17 p.m.

Chair

Corporate Secretary

Adopted: June 23, 2026

