

CALGARY BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Trustees (the “Board”) held in the Multipurpose Room, Education Centre, 1221 – 8 Street SW, Calgary, Alberta on Tuesday, May 26, 2026 at 1:00 p.m.

MEETING ATTENDANCE

Board of Trustees:

Trustee L. Hack (Chair)
Trustee P. Bolger
Trustee N. Close
Trustee C. Cordova
Trustee C. May (attended virtually)
Trustee J. Regal
Trustee S. Vukadinovic

Administration:

J. Pitman, Chief Superintendent of Schools
D. Breton, Superintendent, Facilities and Environmental Services
S. Dasgupta, Superintendent, Human Resources
B. Grundy, Superintendent, Finance/Technology Services
M. Martin-Esposito, Chief Communications Officer
M. Nelson, Superintendent, School Improvement
J. Turner, Superintendent, School Improvement
P. Minor, Corporate Secretary
K. Suen, Sr. Board Administrator

Stakeholder Representatives:

B. Banack, Principals’ Association for Adolescent Learners (PALL)
S. Clements, Alberta Teachers’ Association, Local 38
C. Gordon, Canadian Union of Public Employees, Local 40

1 | **CALL TO ORDER, NATIONAL ANTHEM, ACKNOWLEDGEMENT OF THE LAND AND WELCOME**

Chair Hack called the meeting to order at 1:01 p.m. and students from Wilma Hansen School led the national anthem through an audio recording.

Through a video recording, student from Wilma Hansen School acknowledged the traditional territories and oral practices of the Treaty 7 Nations, including the Siksikaitstapi, comprised of the Siksika, the Kainai, the Piikani, and the Amskapi Piikani Nations. We acknowledge the Tsuut’ina Nation, the Îyârhe Nakoda, comprised of the Chiniki, Bearspaw, and Goodstoney Nations, the Métis Nation within Alberta, and all people who make their homes in the Treaty 7 region of southern Alberta. This



land on which we gather is traditionally known as Moh'kinstsis, Guts'ists'l, Wîchîspa, and otôskwanihk.

As a learning organization, we are committed to advancing the Truth and Reconciliation Calls to Action focused on Education for ReconciliACTION.

Trustee May thanked the students for sharing O Canda and the Acknowledgment of the Land.

Oki, Dādánast'áda, Âba Wathtec, Tâniisi, Taanishi, bonjour, hello, and welcome from Chair Hack to all staff, union representatives, and members of the public in attendance at the meeting.

2 | **CONSIDERATION/APPROVAL OF AGENDA**

P. Minor, Corporate Secretary, noted that no agenda change requests were received.

MOVED by Trustee Regal:

THAT the Board of Trustees approves the agenda for the Regular Meeting of May 26, 2026, as submitted.

The motion was
CARRIED UNANIMOUSLY.

3 | **OPENING REMARKS**

Chair Hack shared opening remarks highlighting new Government of Alberta legislation, Bill 25, An Act to Remove Politics and Ideology from Classrooms and Amend the Education Act, 2026 and Bill 28, Municipal Affairs and Housing Statutes Amendment Act, 2026; the anticipated impact of the new legislation on board governance, day-to-day operations, system planning and the stewardship of public assets; the anticipated timeline for implementation on September 1, 2026; the timeline to receive details of implementation that have yet to be provided; and concerns of the Board of Trustees related to government-defined strategic priorities that may limit local ability to respond to community needs, provisions related to the allocation of sites for public schools in new and developing areas of the city, Ministerial authority to compel transfer of ownership of school sites or school building, Ministerial authority over the naming and renaming of schools, the requirement for Ministerial approval of superintendent contract, and Ministerial expectations for school board trustee conduct; the core concern of the erosion of local decision-making and local voice that ensures decisions reflect the needs of CBE students, staff, families, and the Calgary context; challenges associated with a September implementation timeline and the limited time to seek clarity, allow for engagement where needed and support effective implementation; and noted how strategic planning and decisions making, as will take place in today's meeting, may be impeded by these legislative changes.

4 | **AWARDS AND RECOGNITIONS**

There were no presentations.



5 | RESULTS FOCUS

5.1 Wilma Hansen School Presentation

K. Weipert, Education Director, Area 5, introduced the presentation, highlighting that CBE's commitment to supporting students in developing a strong sense of character, responsibility and citizenship, balancing individual rights and needs with consideration for others; importance of student voice and meaningful opportunities for growth; evidence demonstrating strong connections among staff, students and families; demonstration of strong students' sense of belonging and connection to school and culture; and survey data reflecting students having strong sense of responsibilities, informed decision-making ability and curiosity of learning.

B. Banack, Principal, and R. Paris, Assistant Principal, from Wilma Hansen School, presented on the schools' strong commitment to student well-being and safety; ongoing establishment of resources; school structures and processes to identify and support students' needs guided by the Three-year Education Plan; the impact of professional learning and collaborative support within the learning community; the evolving role of learning leaders at the school; promotion of school culture, student leadership opportunities, students' ownership, and creating a sense of safety and belonging; and the creation of a respectful, welcoming and inclusive community that promotes student engagement, cultural awareness and diversity.

Through video recording, students and staff shared their experiences at Wilma Hansen School.

Trustee May thanked the staff and students for the presentation and acknowledged the importance of strong community connections, students' sense of belonging, alignment with the leadership vision and system collaboration.

Recessed: 1:28 p.m.

Reconvened: 1:33 p.m.

6 | OPERATIONAL EXPECTATIONS

There were no reports or presentations.

7 | PUBLIC COMMENT

There were no public comments.

8 | MATTERS RESERVED FOR BOARD INFORMATION

There were no reports or presentations.

9 | MATTERS RESERVED FOR BOARD DECISION

9.1 Results 5: Character – Annual Monitoring



Chair Hack introduced the report, stating that at the May 20, 2026 meeting trustees had the opportunity to ask questions. It is now on the agenda for the Board to determine if the Chief Superintendent is making reasonable progress with the provisions of Results 5: Character.

MOVED by Trustee Regal:

THAT the Board of Trustees has reviewed the monitoring report for Results 5: Character and concludes that reasonable progress is being made toward the ultimate achievement of this Results policy.

In the debate of the motion, trustees acknowledged the Wilma Hansen School presentation and its inspiring examples; data and evidence demonstrating students character development, responsibility, ethical awareness, positive relationships and confidence in speaking up with classmates, teachers and staff; the elevation of student voice through action teams and middle school student Well-Being Symposiums; the importance of social-emotional learning, student supports, academic success and ongoing character development; year-over-year performance improvements among junior high students; collaborative efforts aligned with the Education Plan and the School Development Plans; the current Results 5: Character Reasonable Interpretations and Indicators; the challenges of measuring character development through academic performance and survey data; the values of Administration's strategies and commitment to nurturing student character; school presentations demonstrating progress in fostering character development; and the process for policy review.

Chair Hack called for a vote.

The motion was
CARRIED UNANIMOUSLY.

9.2 CBE Education Plan 2024-2027 (Year 3)

Chair Hack introduced the report, stating that at the May 20, 2026 meeting trustees had the opportunity to ask questions. It is now on the agenda for the Board's consideration.

MOVED by Trustee Bolger:

THAT the Board of Trustees approves the CBE Education Plan 2024-2027 (Year 3) and authorize its submission to Alberta Education and Childcare.

In debate of the motion, trustees made comments on the CBE Education Plan as the CBE strategic framework guiding actions and budget decisions aligned with the Board priorities of student success, learning excellence, well-being, and commitment to Truth and Reconciliation; the importance of consistent system-wide practices across 251 schools; evidence-based and strategic supports for mid-year learners; integration of digital citizenship within the School Development Plans; establishment of the Employee Well-Being Strategy; ongoing efforts to support improvement for students who self-identify as Indigenous; refinement of priorities within the Education Plan; concerns regarding the removal of references to welcoming, caring, respectful, and



diversity and inclusion from the Education Plan and the integration of these goals into the priorities of academic achievement and well-being; the potential impacts of these changes on students, schools and communities, particularly with concern for students from diverse backgrounds; alignment with amendments to the Education Act and concern about the impact of unknown implementation criteria; improvements in addressing achievement gaps; strategies to strengthen student voice; opportunities to further support Truth and Reconciliation, diversity and inclusion initiatives; continued alignment with and support for Board of Trustee goals, including the importance of diversity, inclusion and cultural identities in supporting academic success and learning excellence; the commitment to serve students, families and communities through openness, transparency and accountability; and community engagement in the development of the next Education Plan.

A trustee called a Point of Order regarding comments made in debate. The Chair determined that the speaker's time be reclaimed and that the trustee who called the Point of Order may re-enter second round of debate to make their statements if desire.

A trustee called a Point of Information and asked about the potential impact of not approving the Education Plan. Chief Superintendent Pitman provided information about an extension to provincial submission deadlines for both the Education Plan and 2026-27 Budget and the potential impact on operational timelines should submissions be delayed.

Trustees continued to debate the motion, commenting on the rationale for the proposed change to the current Education Plan; a continued focus on student success and well-being grounded in data; and support for key outcomes and actions in support of student achievement.

Chair Hack called for a vote.

The motion was
CARRIED.

In favour: Trustee Bolger
Trustee Close
Trustee May
Trustee Vukadinovic

Opposed: Trustee Cordova
Trustee Hack
Trustee Regal

Recessed: 2:20 p.m.
Reconvened: 2:30 p.m.

9.3 Budget Report for 2026-27 School Year

Chief Superintendent Pitman introduced the revised Budget Report for 2026-27 School Year, stating that the report has been revised to include additional funds announced on May 13, 2026 and the updated funding profile of \$1.61 billion and amended staffing projections.



Administration responded to a question from a trustee confirming that the additional funding is separate from the Resource Allocation Method funding that is provided directly to schools.

MOVED by Trustee Cordova:

THAT the Board of Trustees approves the 2026-27 budget, provided in Attachment I to this report, and authorizes its submissions to Alberta Education and Childcare.

In debate of the motion, trustees made comments on the budget's compliance with the Operational Expectation-5: Financial Planning and its alignment with the organizational priorities, staffing needs, programming and system operations supported by a balanced budget for the 2026-27 school year; acknowledgment of the efforts of the Finance team to put forward a comprehensive budget despite the challenges associated with the late additional funding announcement; appreciation for the increase in investments for teaching positions, working to advance priorities related to class-size reduction while addressing ongoing space pressures across the system; appreciation for administration's efforts in developing a thoughtful balanced budget and resource allocation plan, including significant investments to support students in classrooms; the addition of 10 new system classes; concerns related to school operational costs, reduced Operations and Maintenance Grant funding; staff recruitment and retention challenges and the sufficiency of funding for capital costs associated with opening new schools; concerns related to financial sustainability of transportation services, the depletion of transportation reserves and affordability for families; the need for continued advocacy for funding to support classroom complexity and the needs of students with complex learning needs, including investment in specialized classrooms and specialized transportation; concerns related to aging infrastructure, maintenance requirements, ownership and stewardship of CBE properties, including the decline in capital reserve funds, elimination of the Infrastructure Maintenance and Renewal (IMR) grant and the growing backlog of deferred maintenance projects; projected enrolment growth for the 2026-27 school year; ongoing affordability and financial pressures faced by families; demonstration of a strong accountability framework as developed in the Education Plan; and the alignment of resources with strategic priorities and actions.

Chair Hack called for a vote.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee May:

THAT the Board of Trustees directs the Chief Superintendent to investigate fees and service level options in relation to regular, alternative and specialized transportation and report to the Board of Trustees by December 31, 2026.

A trustee asked a question about the motion seeking clarity on the content of the requested report.



In debate of the motion, trustees made comments on the impact of the transportation fee increase on affordability and student access to education; various factors impacting increased costs and the fee increase; the importance of transparency regarding service levels, costs, assumptions and decision-making considerations; requests for extension of yellow bus service eligibility; demands for ongoing service-level improvements to better meet the needs of students and parents; requests for continued dialogue regarding transportation costs, service improvements and long-term sustainability; insufficient government funding for public school transportation services and the need and the need for continued advocacy; the impact of school overflow transportation routing on fees and school bell times; and the request for administration to investigate fees and service level options in relation to regular, alternative and specialized transportation for the information of the Board.

Chair Hack called for a vote.

The motion was
CARRIED UNANIMOUSLY.

10 | **CONSENT AGENDA**

10.1 **Items Provided for Board Decision**

9.1.1 Board Meeting Minutes

- April 7, 2026 Regular Meeting
- April 14, 2026 Special Meeting
- April 21, 2026 Regular Meeting

THAT the Board of Trustees approves the Minutes of the Regular Meetings held April 7 and 21, 2026, and the Special Meeting held April 14, 2026, as submitted.

10.2 **Items Provided for Board Information**

Chair Hack noted the public portion of this meeting is now adjourned and that the Board would reconvene in private to discuss one land, one strategic planning, two labour and two legal matters. She stated the next public Board meeting is on Tuesday, June 9, 2026.

Recessed: 3:10 p.m.

Reconvened: 3:28 p.m.

11 | **PRIVATE SESSION**

Trustee May acknowledged that she was alone and in locations that no other person could hear them or any part of this meeting.

Motion to Move In Camera

MOVED by Trustee Regal:



Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the private agenda for the Regular Meeting of the Board of Trustees, May 26, 2026 be considered at a private session; therefore, be it

Resolved, **THAT the Regular Meeting of the Board of Trustees moves in camera.**

The motion was
CARRIED UNANIMOUSLY.

Motion to Move Out of In Camera

MOVED by Trustee Cordova:

THAT the Regular Meeting of the Board of Trustees moves out of in camera.

The motion was
CARRIED UNANIMOUSLY.

11 | **MOTION TO ADJOURN**

The meeting terminated at 4:15 p.m.

Chair

Corporate Secretary
Adopted: June 23, 2026

