



| Employee Group | Average (Mean) | FTEs | Salary Range | Sample Positions |
|--|----------------|------|---------------------------|--|
| ATA Teachers | \$84,867 | 2404 | Up to \$94,999.99 | Teacher |
| | \$99,891 | 2131 | \$95,000 - \$139,999.99 | Teacher |
| Staff Association Main Body | \$41,981 | 1532 | Up to \$54,999.99 | Education Assistant, Lunch Supervisor, Secretary |
| | \$67,763 | 435 | \$55,000 to \$104,999.99 | Admin Secretary, School Tech, Behavior Support Worker |
| | \$109,382 | 42 | \$105,000 to \$124,999.99 | Systems Analyst, Tech Support Analyst |
| ATA Administrators | \$98,376 | 955 | Up to \$104,999.99 | Learning Leader, ATA Strategist, Vice Principal |
| | \$123,349 | 601 | \$105,000 - \$154,999.99 | Principal, Assistant Principal, ATA Specialist, ATA Consultant |
| CUPE | \$43,722 | 313 | Up to \$54,999.99 | Cleaner, Entry Level Facility Operator |
| | \$58,371 | 320 | \$55,000 to \$89,999.99 | Facility Operator, Mechanic, Technician |
| Exempt | \$88,711 | 69 | \$55,000 to \$104,999.99 | Executive Admin Assist, Facility Operator Supervisor |
| | \$115,904 | 42 | \$105,000 to \$124,999.99 | Supervisor, Team Leader, Senior Analyst |
| | \$136,891 | 36 | \$125,000 to \$149,999.99 | Manager, Senior Analyst |
| | \$171,459 | 29 | \$135,000 to \$214,000 | Director |
| Staff Association Professional Support Staff | \$91,860 | 58 | Up to \$104,999.99 | Psychologist, Speech Language Pathologist |
| | \$108,279 | 101 | \$105,000 - \$129,999.99 | Psychologist, Speech Language Pathologist |
| Trades | \$83,221 | 84 | \$55,000 to \$99,999.99 | Electrician, Plummer, Painter, Carpenter |
| Board of Trustees | \$47,500 | 6 | \$45,000 to \$56,000 | Trustees |
| Superintendents | \$224,956 | 7 | \$198,000 to \$247,000 | Superintendent |
| Chief Superintendent | \$260,000 | 1 | \$260,000 to \$261,000 | Chief Superintendent |