Our guiding principles regarding concerns and complaints:

- Concerns and complaints are best resolved as close to the source of the concern or complaint as possible.
- The best solutions come from parents, community members and CBE staff and administration working together.
- Concerns and complaints are investigated and resolved expeditiously.
- Concerns and complaints are dealt with in a courteous and constructive manner.

Learn more | 

For more information on the concerns and complaints process, please visit [cbe.ab.ca](http://cbe.ab.ca).

Here you will find detailed explanations, forms, relevant administrative regulations, appeals information, and frequently asked questions.

Calgary Board of Education
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We know that the success of your student is dependent on a strong partnership between families and the CBE. The CBE also recognizes that parents and students occasionally disagree with our decisions. We are committed to hearing and responding to your concerns in a respectful, courteous and timely manner.

All concerns and complaints are treated confidentially.

Working with the school

Most concerns can be addressed at the classroom level. Your first step is to speak to your child’s teacher. Arrange to speak privately. In most cases, parents and teachers are able to work together to find a solution.

After meeting with the teacher, if you feel your issue is still unresolved, please contact your principal. He or she will work with you and the teacher to address your concern.

Advancing your concern beyond the school level

If you and the school are unable to find a resolution, the next step is to raise your concern with your area director by submitting a completed Concerns and Complaints Form. You can find this form at cbe.ab.ca. Your school will provide you with the name of your area director.

The area office will listen to your concerns and work with you and the school staff to find a resolution. The area director is responsible for making a decision about your concern and he or she will communicate this to you in writing.

If your concern is not resolved by the area director, you can advance your concern to the Office of the Chief Superintendent.

The Office of the Chief Superintendent will direct your concern to the appropriate superintendent. He or she will learn about your situation and review decisions made to date. As part of this process, the superintendent may meet with you and/or CBE staff in an effort to resolve the matter. The superintendent will notify you in writing of his or her decision after considering all the information.

This will serve as the final step in the concerns and complaints process.

We have an Administrative Regulation that helps guide us through this process. To learn more about AR 5007, visit cbe.ab.ca.

Non-school-based concerns and complaints

If your concern is not directly related to your classroom or school, this process still applies.

Using the Concerns and Complaints Form, please direct your concern in writing to the appropriate CBE manager or director. Your principal can tell you the appropriate contact person, or you may call the CBE public information line at 403-817-7955.

Concerns and Complaints Process

- Speak to the teacher.  
  Resolved

- Speak to the principal.  
  Resolved

- Submit the Concerns and Complaints Form to raise concern with area director.  
  Resolved

- Request a superintendent’s review of the decision by submitting an updated Concerns and Complaints Form.  
  Resolved

* Non-school-based concerns and complaints are raised here

Beyond the concerns and complaints process

Please review Administrative Regulation 5008: Appeals to determine if your concern is eligible for appeal. Under Section 123 of the School Act, the issue must significantly affect the education of your student to qualify for an appeal.