# **CALGARY BOARD OF EDUCATION**

Minutes of the Regular Meeting of the Board of Trustees (the "Board") held in the Multipurpose Room, Education Centre, 1221 – 8 Street SW, Calgary, Alberta on Tuesday, March 15, 2016 at 10:30 a.m.

MEETING ATTENDANCE

**Board of Trustees:** 

Trustee J. Bowen-Eyre, Chair Trustee L. Ferguson Trustee J. Hehr Trustee J. Hrdlicka Trustee T. Hurdman Trustee P. King Trustee A. Stewart

Administration:

Mr. D. Stevenson, Chief Superintendent of Schools

Ms. S. Church, Deputy Chief Superintendent of Schools

Mr. F. Coppinger on behalf of Mr. D. Breton, Superintendent, Facilities and Environmental Services

Ms. J. Everett, Superintendent, Learning

Mr. G. Francis, Superintendent, Human Resources/General Counsel

Mr. B. Grundy, Superintendent, Finance/Technology Services

Ms. M. Martin-Esposito, Chief Communications Officer

Ms. J. Barkway, Corporate Secretary

Ms. D. Perrier, Recording Secretary

Stakeholder Representatives:

Mr. F. Bruseker, Alberta Teachers' Association, Local 38

# 1 | CALL TO ORDER, NATIONAL ANTHEM AND WELCOME

Chair Bowen-Eyre called the meeting to order at 10:30 a.m. and O Canada was led by students from Battalion Park School, by way of a DVD recording.

Chair Bowen-Eyre acknowledged the traditional territories and oral practices of the Blackfoot Nations, which includes the Siksika, the Piikani, and the Kainai. She also acknowledged the Tsuut'ina and Stoney Nakoda First Nations, the Métis Nation (Region 3), and all people who make their homes in the Treaty 7 region of Southern Alberta.

The Chair welcomed staff, the public and representatives from the aforementioned organizations.

Chief Superintendent Stevenson informed that the week of March 14 to 18 is "Substitute Teacher Appreciation Week". He thanked our substitute teachers for the support they give to staff and for the wealth of knowledge, experience and talent they bring to our classrooms. He noted that the hard work and dedication of substitute teachers is greatly valued throughout the Calgary Board of Education.



On behalf of the Board of Trustees, Chair Bowen-Eyre expressed appreciation for substitute teachers.

#### 2 | **CONSIDERATION/APPROVAL OF AGENDA**

Ms. J. Barkway, Corporate Secretary, noted there were no changes to the agenda.

MOVED by Trustee Ferguson:

### THAT the Agenda for the Regular Meeting of March 15, 2016 be approved, as submitted.

The motion was CARRIED UNANIMOUSLY.

#### 3 | **PUBLIC COMMENT**

There were none.

#### 4 | MATTERS RESERVED FOR BOARD ACTION

#### 4.1 Consideration of Governance Policies regarding School Act Changes

Chair Bowen-Eyre stated that the proposed policy changes are in response to Bill 10, that came into effect on June 1, 2015, and which amends several pieces of legislation, including the School Act, the Alberta Bill of Rights, the Education Act, and the Alberta Human Rights Act. The School Act amendments create new responsibility for boards, parents and students to ensure that schools are welcoming, caring, respectful and safe environments for all staff and students.

The Chair pointed out that it is incumbent upon the Board of Trustees to ensure that its policies and procedures align with the requirements of the Act.

Trustees received clarification from Administration on issues including the responsibility of the Chief Superintendent, should the Board approve the amendments to the governance policies, to present for Board approval the reasonable interpretations for the policies and, subsequently the indicators for measuring the levels of achievement towards compliance for the policies, which also require Board approval; the determination of the data to be collected for monitoring; the addition or renewal of Administrative Regulations (ARs) that address LGBTQ students in our schools; the submission of all documents to Alberta Education by March 31, 2016, including: the Board policies, four adapted or newly drafted Administrative Regulations, and the Guidelines for Attending to Gender Identity, Gender Expression and Sexual Orientation in our Schools, all of which align to Bill 10; the creation of a system-wide Code of Conduct, to be known as AR 6006; and how and when procedures, regulations and guidelines will be communicated to CBE staff and parents.

Chief Superintendent Stevenson stated that the administrative documents would be shared with the Board of Trustees prior to submission to Alberta Education. He noted his belief that it would be prudent to first have the government review our submission, allow



for dialogue to take place, should it be necessary, and then publicly release the procedures and regulations.

The Chair pointed out that the proposed amendments to the Board's governance policies are available on our webpage for public viewing. First reading to the proposed amendments will be considered at this meeting, and second reading of the proposed amendments to the governance policies will be considered by the Board on March 29, 2016.

MOVED by Trustee Stewart:

THAT the Board of Trustees gives first reading to the amendment of the following Operational Expectations Policies, as provided in the Attachments to the report:

- OE-4: Treatment of Employees
- OE-11: Learning Environment/Treatment of Students

Trustee Stewart accepted a friendly amendment to OE-11 (Attachment II of the report), to add the word "caring" in the opening statement, which would then read as: "The Chief Superintendent shall establish and maintain a learning environment that is welcoming, caring, safe, respectful and conducive to effective learning for each student."

Trustee comments in support of the motion included: the amendments to these policies strengthen the Board's values and the practices over the past decade of providing for the best outcomes for our students; with respect to the added policy provision 4.2, it is hoped that our staff already experience this, and it is a statement that is felt to hold strength; a sense of belonging and a respect for diversity is incredibly important for our students, and especially so for our LGBTQ students; these changes are seen as intentional wording that further enhances what the Board has believed and valued for more than ten years now, which is an expectation that every one of our students should respect and embrace diversity; this is a move towards an inclusive system, and it concludes that a sense of belonging enables better learning by students; the amendments provide more clarity of what the expectations are of all staff and students in providing for welcoming, safe, respectful and caring environments that are conducive to effective learning and teaching in our organization.

Chair Bowen-Eyre called for the vote on the motion.

The motion was CARRIED UNANIMOUSLY.

Recessed: 11:22 a.m. Reconvened: 11:50 a.m.



### 5 | IN-CAMERA SESSION

Motion to Move In Camera

MOVED by Trustee Ferguson:

Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the private agenda for the Regular Meeting of March 15, 2016 be considered at an in-camera session, therefore, be it

*Resolved*, THAT the Regular Meeting of the Board of Trustees moves in camera.

The motion was CARRIED UNANIMOUSLY.

Motion to Revert to Public Meeting

MOVED by Trustee Stewart:

THAT the Regular Meeting of the Board of Trustees moves out of in camera.

The motion was CARRIED UNANIMOUSLY.

MOVED by Trustee Stewart:

THAT the Board of Trustees approves that the new middle school to be built in Cranston be named "Dr. George Stanley School"; and

THAT the decision be communicated as quickly as possible.

The motion was CARRIED UNANIMOUSLY.

MOVED by Trustee Stewart:

THAT the Board of Trustees approves that the new elementary school to be built in Auburn Bay be named "Auburn Bay School"; and

THAT the decision be communicated as quickly as possible.

The motion was CARRIED UNANIMOUSLY.

MOVED by Trustee Stewart:

THAT the Board of Trustees approves that the new elementary school to be built in Copperfield be named "Copperfield School"; and

THAT the decision be communicated as quickly as possible.

The motion was CARRIED UNANIMOUSLY.



MOVED by Trustee Hurdman:

THAT the Board of Trustees approves that the new middle school to be built in West Springs/Cougar Ridge be named "West Ridge School"; and

THAT the decision be communicated as quickly as possible.

The motion was CARRIED UNANIMOUSLY.

MOVED by Trustee Ferguson:

THAT the Board of Trustees approves that the new elementary school to be built in Evanston be named "Kenneth D. Taylor School"; and

THAT the decision be communicated as quickly as possible.

The motion was CARRIED UNANIMOUSLY.

MOVED by Trustee King:

THAT the Board of Trustees authorizes the Chair to correspond with the Minister of Alberta Education, as discussed in camera.

The motion was CARRIED UNANIMOUSLY.

# 6 | ADJOURNMENT

Chair Bowen-Eyre declared the meeting adjourned at 3:42 p.m.

