## **CALGARY BOARD OF EDUCATION**

Minutes of the Regular Meeting of the Board of Trustees (the "Board") held in the Multipurpose Room, Education Centre, 1221 – 8 Street SW, Calgary, Alberta on Tuesday, May 10, 2016 at 12:00 noon

#### MEETING ATTENDANCE

#### Board of Trustees:

Trustee J. Bowen-Eyre, Chair

Trustee L. Ferguson

Trustee J. Hehr

Trustee J. Hrdlicka

Trustee T. Hurdman

Trustee P. King

Trustee A. Stewart (arrived at 12:37 p.m.)

#### Administration:

Mr. D. Stevenson, Chief Superintendent of Schools

Ms. S. Church, Deputy Chief Superintendent of Schools

Mr. D. Breton, Superintendent, Facilities and Environmental Services

Ms. J. Everett, Superintendent, Learning

Mr. G. Francis, Superintendent, Human Resources/General Counsel

Mr. B. Grundy, Superintendent, Finance/Technology Services

Ms. M. Martin-Esposito, Chief Communications Officer

Ms. J. Barkway, Corporate Secretary

Ms. D. Perrier, Recording Secretary

#### Stakeholder Representatives:

Ms. C. Arbuckle, Senior High School Principals' Association

Mr. J-F. Belanger, Principals' Association for Adolescent Learners

Mr. M. Black, Principals' Association for Adolescent Learners

Mr. F. Bruseker, Alberta Teachers' Association, Local 38

Mr. T. Killam, Canadian Union of Public Employees (CUPE), Local 40

Ms. J. Richardson, Senior High School Principals' Association

Ms. L. Robb, Calgary Board of Education Staff Association

Ms. D. Wheeler, Elementary School Principals' Association

## 1 | CALL TO ORDER, NATIONAL ANTHEM AND WELCOME

Chair Bowen-Eyre called the meeting to order on the link at 12 noon and O Canada was led by Western Canada High School's Senior Jazz Combo. The meeting reconvened in the Multipurpose Room.

Chair Bowen-Eyre acknowledged the traditional territories and oral practices of the Blackfoot Nations, which includes the Siksika, the Piikani, and the Kainai. She also acknowledged the Tsuut'ina and Stoney Nakoda First Nations, the Métis Nation (Region 3), and all people who make their homes in the Treaty 7 region of Southern Alberta. She acknowledged and welcomed staff, the public and representatives from the aforementioned organizations.



The Chair also welcomed Mr. R. Hess and his Grade 7 students from H.D. Cartwright School, who have moved their classroom to the historical Dr. Carl Safran Centre and the downtown community for the week. Students will explore the idea of information literacy and they will look at how we use public spaces, heritage buildings and public art. They will be working with Nureva's SPAN technology and will document the data they collect.

## 2 | CONSIDERATION/APPROVAL OF AGENDA

Ms. J. Barkway, Corporate Secretary, noted that no changes were required to the agenda.

MOVED by Trustee Ferguson:

THAT the Agenda for the Regular Meeting of May 10, 2016 be approved, as submitted.

The motion was CARRIED UNANIMOUSLY.

The Chair noted that Trustee Stewart was on Board business and expected to attend the meeting at a later time.

Chief Superintendent Stevenson shared that the Calgary Board of Education has welcomed over 200 evacuees from Fort McMurray into our schools this week, with more arriving daily. He noted that schools are an anchoring place for students and families, and give children a sense of normality. Some schools are receiving more new students than others. University School, for example, began their day today with approximately 50 new students. Classrooms have been created and teachers are being hired. The school and parent community has pulled together to welcome these students and make them feel at home for as long as needed. The CBE is prepared to do whatever is necessary to help these students and their families. Support from our staff, students and parents, has been overwhelming these past few days. Chief Stevenson stated that the CBE is proud to be part of an Alberta community that has welcomed these families with open arms.

## 3 | AWARDS AND RECOGNITIONS

### 3.1 Lighthouse Award

Superintendent Everett introduced this month's Lighthouse Award recipient as the Ironworkers Union, Local 725. Local 725 began offering an exploratory Ironworker program to students in 2014. The initial program consisted of 10 students receiving 75 hours of instruction in the many facets of the ironworker trade. Students receive credits in Work Experience for attending the trade school for 3 hours per day, 4 days per week. In addition, students earn industry recognized credentials in construction safety, fall protection, aerial work platform and telehandler. Upon successful completion of the course, students are provided with the option of entering the trade as a first-year apprentice with full-time employment for the summer months. Program participants not only gain specialized skills and competencies within the ironworker trade, but also develop skills and certifications that make them more employable.



Branden and Cody, Grade 12 students from Lord Beaverbrook High School, commented on their participation in the Ironworkers Exploratory Program. They shared comments of how the program impacted their high school success, and expressed their gratitude to the Ironworkers Union Local 725 for their investment and training of life skills for students.

Mr. O. Cooper spoke on behalf of the Ironworkers Union Local 725 and accepted the Lighthouse Award, which was presented by Chair Bowen-Eyre on behalf of the Board. Chair Bowen-Eyre shared comments of appreciation for the Calgary Board of Education's partnership with the Ironworkers Union Local 725.

# 3.2 <u>2016 Excellence in Teaching Awards – Semi-Finalists</u>

Chair Bowen-Eyre provided a brief history of the Excellence in Teaching Awards program, noting it was initiated in 1989 by the then Minister of Education to recognize outstanding Alberta teachers. Alberta Education presents the Excellence in Teaching Awards with the support of the Alberta School Boards Association, the Alberta School Councils' Association, the Alberta Teachers' Association, the Association of Alberta Deans of Education, and the College of Alberta School Superintendents. She thanked Trustee King for her participation on the semi-finalists' selection committee.

Trustees read the nominator quotes related to the semi-finalists from their respective Wards and presented the teachers with recognition certificates and a token of appreciation for their exemplary work in educating Calgary Board of Education students.

Chair Bowen-Eyre presented to the following teacher from Ward 2: Karen Cleveland Royal Oak School

Trustee King presented to the following teacher from Ward 5: Cindy Palmer Crossing Park School

Trustee Hurdman presented to the following teacher from Ward 7:

Bob Slade Colonel Irvine School

On behalf of Trustee Stewart, Trustee Hehr presented to the following teacher from Ward 14:

Nicole Bezugley Prince of Wales School

On behalf of Trustee Stewart, Trustee Ferguson presented to the following teacher from Ward 14:

Enali Bouchard Lake Bonavista School

Recessed: 12:41 p.m. Reconvened: 1:04 p.m.

## 4 | PUBLIC COMMENT

There were no public comments.

## 5 | RESULTS FOCUS

There were no items.



### 6 | OPERATIONAL EXPECTATIONS

### 6.1 OE-10: Instructional Program – Annual Monitoring

Chief Superintendent Stevenson provided opening remarks, and Superintendent Everett provided highlights of the contents of the annual monitoring report, including capacity building information for OE-10: Instructional Program.

Administration responded to trustee questions on issues including: student opportunities to select courses and programs; school usage of Desire2Learn; school communications to parents/guardians and independent students with respect to the accounting of fees collected for instructional supplies and materials and for educational trips; and, Alberta Education's redesign of curriculum and where that process is at.

Chair Bowen-Eyre asked trustees to identify their intentions to bring forward any motions related to compliance, exceptions or commendations for OE-10: Instructional Program. She requested that trustees send their proposed motions to the Corporate Secretary and to all trustees by end of day May 11, 2016, and noted that if no motions come forward, the item will be placed on the May 17, 2016 Consent Agenda.

# 7 | MATTERS RESERVED FOR BOARD ACTION

There were no items.

## 8 | CONSENT AGENDA

The Chair noted that items on the consent agenda are approved with the agenda as follows:

### 8.1 Approval of Minutes

- Regular Meeting held March 15, 2016
- Regular Meeting held March 29, 2016
- Regular Meeting held April 5, 2016
- Regular Meeting held April 19, 2016

THAT the Board of Trustees approves the minutes of the Regular Meetings held March 15, March 29, April 5 and April 19, 2016, as submitted.

### 8.2 Trustee Remuneration Report

THAT the Board of Trustees approves the recommended changes to GC-2E: Trustee Remuneration, as provided in the attachment to the report.

# 8.3 Office of the Board of Trustees 2016-17 Operating Budget

THAT the Board of Trustees approves the 2016-17 budget for the Office of the Board of Trustees of \$1,291,046 to be reasonable to allow the Board to effectively and efficiently perform its governing responsibilities.



## 8.4 <u>Items Provided for Board Information</u>

8.4.1 Correspondence

8.4.2 Trustee Liaison Report re: ASBA Zone 5

8.4.3 Waste Strategy Update

The Chair noted that the meeting would go in camera to discuss one labour issue, two items that contain private or personal information, and one strategic issue.

Recessed: 1:17 p.m. Reconvened: 1:43 p.m.

# 9 | <u>IN-CAMERA SESSION</u>

### Motion to Move In Camera

MOVED by Trustee King:

Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the private agenda for the Regular Meeting of May 10, 2016 be considered at an in-camera session, therefore, be it

Resolved, THAT the Regular Meeting of the Board of Trustees moves in camera.

The motion was CARRIED UNANIMOUSLY.

### Motion to Revert to Public Meeting

MOVED by Trustee Stewart:

THAT the Regular Meeting of the Board of Trustees moves out of in camera.

The motion was CARRIED UNANIMOUSLY.

#### Motions to Action In-Camera Recommendations

MOVED by Trustee Ferguson:

THAT the Board of Trustees approves the recommendations regarding the Terms and Conditions of Employment and the compensation model for exempt employees, as provided in the report.

The motion was CARRIED.

In favour: Trustee Bowen-Eyre

Trustee Ferguson Trustee Hehr Trustee King

Opposed: Trustee Hrdlicka

Trustee Hurdman Trustee Stewart



MOVED by Trustee Hurdman:

THAT further review of the exempt employee grid rates will not be considered prior to September 1, 2018.

The motion was

CARRIED. In favour: Trustee Bowen-Eyre

Trustee Hrdlicka
Trustee Hurdman
Trustee King
Trustee Stewart

Opposed: Trustee Hehr

Trustee Ferguson

As no items were removed from the Consent Agenda, Chair Bowen-Eyre noted that all items were approved as submitted:

THAT the Board of Trustees accepts the resignation of Garnet Alberts from the Audit Committee, effective immediately, and that the Chair, on behalf of the Board, expresses appreciation for his volunteer time.

## 10 | ADJOURNMENT

Chair Bowen-Eyre declared the meeting adjourned at 3:03 p.m.