## **CALGARY BOARD OF EDUCATION**

Minutes of the Regular Meeting of the Board of Trustees (the "Board") held in the Multipurpose Room, Education Centre, 1221 – 8 Street SW, Calgary, Alberta on Tuesday, January 8, 2019 at 12:00 noon

#### MEETING ATTENDANCE

#### Board of Trustees:

Trustee T. Hurdman, Chair

Trustee A. Adams

Trustee M. Bradshaw

Trustee L. Davis

Trustee M. Dennis

Trustee R. Hehr

Trustee J. Hrdlicka

#### Administration:

- Mr. C. Usih, Chief Superintendent of Schools
- Ms. J. Everett, Acting Deputy Chief Superintendent of Schools
- Mr. D. Breton, Superintendent, Facilities and Environmental Services
- Mr. B. Grundy, Superintendent, Finance/Technology Services and Acting Superintendent, Human Resources
- Ms. S. Smith, Acting Superintendent, Learning
- Ms. M. Martin-Esposito, Chief Communications Officer
- Ms. K.A. Fenney, Acting General Counsel and Corporate Secretary
- Ms. T. Minor, Associate Corporate Secretary
- Ms. D. Perrier, Recording Secretary

#### Stakeholder Representatives:

- Mr. B. Cocking, Alberta Teachers' Association, Local 38
- Mr. D. Dyck, Elementary School Principals' Association
- Mr. R. Haensel, Principals' Association for Adolescent Learners (PAAL)
- Mr. T. Killam, Canadian Union of Public Employees, Local 40
- Ms. K. Salmon, Senior High School Principals' Association

## 1 | CALL TO ORDER, NATIONAL ANTHEM AND WELCOME

Chair Hurdman called the meeting to order at 12:04 p.m. and O Canada was led by students from Bowness High School through a DVD recording.

Chair Hurdman acknowledged the traditional territories and oral practices of the Blackfoot Nations, which includes the Siksika, the Piikani, and the Kainai. She also acknowledged the Tsuut'ina and Stoney Nakoda First Nations, the Métis Nation (Region, and all people who make their homes in the Treaty 7 region of Southern Alberta.



Chair Hurdman welcomed representatives from the aforementioned organizations and staff, students and parents in the public gallery. She also welcomed Grade 3 students from Le Roi Daniels School and their teacher, Ms Grunert, who have moved their classroom to the historical Beltline district and downtown. Their week has them investigating the question, "What makes a place awesome?" Through examining elements that make a great public space, students will evaluate Calgary's downtown and design ways in which our city can be even more awesome.

On behalf of the Board of Trustees, Chair Hurdman welcomed Chief Superintendent C. Usih to the Calgary Board of Education. Chief Superintendent Usih shared that he was honoured and grateful to serve as Chief Superintendent of Schools for the CBE. He noted that he served 28 years with the Toronto District School Board which has similar experiences and challenges as the CBE; and that his key commitment in working with dedicated staff is to raise the bar for all students and to discuss how to address gaps within the system.

# 2 | CONSIDERATION/APPROVAL OF AGENDA

Ms. T. Minor, Corporate Associate Corporate Secretary, noted that the proposed changes to the agenda include the removal of Item 8.1, Locally Developed Courses, and Item 8.2.1, Correspondence, from the consent agenda for discussion.

MOVED by Trustee Bradshaw:

THAT the agenda for the Regular Meeting of January 8, 2019 be approved as submitted, subject to the changes noted above.

The motion was

CARRIED. In favour: Trustee Adams

Trustee Bradshaw Trustee Davis Trustee Dennis Trustee Hehr Trustee Hurdman

Opposed: Trustee Hrdlicka

# 3 | AWARDS AND RECOGNITIONS

#### 3.1 Legacy Award

Chair Hurdman shared that it is an honour to present the Legacy Award to Mr. Gordon Hoffman. She noted the CBE Legacy Award celebrates public education in Calgary and the individuals who have contributed to our communities. Recipients of this award embody the work of the public education system and represent the legacy of the CBE, preparing students for life, work and inspiring life-long learning. Mr. Hoffman attended Central High School in the early 1960s when it was located in the historical sandstone



building next to the Education Centre, which is known today as the Dr. Carl Safran Centre. He belonged to one of the last graduating classes at this site before the school was reopened in 1969 as Central Memorial High School on 50<sup>th</sup> Avenue SW.

Chair Hurdman noted that Mr. Hoffman has been at the heart of the volunteer community in Calgary for four decades. He has served as chairman, co-chairman, director, and often as founder, to close to 100 charitable and community organizations, supporting a broad spectrum of people and communities including: troubled youth; the homeless and those living in poverty; faith organizations; people living with learning disabilities, brain injuries and mental illness; senior citizens; amputees; the sports community; the arts community; and so many more. Mr. Hoffman is a lawyer with Hoffman, Dorchik LLP; he is an author or co-author of five novels; and, he has an Aikido Black Belt 2<sup>nd</sup> degree-dan at the Korean Martial Arts School. His contributions to our city have been widely celebrated and he has been honoured with 30 prestigious awards and recognitions. Chair Hurdman commented on three local charitable societies that Mr. Hoffman founded: Project Warmth, Operation Kick-Start and the Alberta Champions Society.

Mr. Hoffman came forward and noted that having been a graduate of Central High School in 1966 and a close friend of the late Dr. Carl Safran, it felt extraordinary to be here. He commented on the opportunities that public education offers equally to everyone, including: to be engaged in various activities, including extra-curricular; to flourish and to grow; to prepare for the daily travails of life and all of its activities; to form lifelong relationships and friendships; to expand horizons and dimensions and to pursue passions. Mr. Hoffman stated that public education is free and it is one of the tenants and the basic foundation of democracy that every citizen is valuable, educable and must, should and can contribute to the welfare and betterment of society. He stated that public education improves and ameliorates everyone's chance and opportunity to lead a fruitful, meaningful, productive and successful life.

The Board of Trustees presented Mr. Hoffman with the Legacy Award - artwork created by Jack Samuel Thomas Hornecker, a Grade 12 student from Central Memorial High School.

# 4 | RESULTS FOCUS

There were no items.

#### 5 | OPERATIONAL EXPECTATIONS

# 5.1 <u>OE-5: Financial Planning – Annual Monitoring</u>

Chief Superintendent Usih introduced the report, noting the Board revised this operational expectations policy in March 2017 and the Board approved revised reasonable interpretations and indicators in October 2017. This is the first annual monitoring report for the revised OE-5: Financial Planning. The six indicators for the four policy subsections have all been met. Chief Superintendent Usih noted that as further



evidence of compliance, the Association of School Business Officials International awarded the CBE its meritorious budget award for the 2017-2018 budget report.

Administration responded to trustee questions on matters including: the expected date that the Board will receive the second quarter update on the 2018-19 budget; and clarification of the interpretation under policy subsection 5.3 regarding the 1% variance and \$500,000.

Chair Hurdman asked trustees to identify their intentions to bring forward any motions related to compliance, exceptions or commendations for OE-5: Financial Planning. She requested that trustees send their proposed motions to the Corporate Secretary and to all trustees by the end of day, Wednesday, January 9, 2019 and noted that if no motions come forward the item will be placed on the January 15, 2019 consent agenda, stating that the Board approves compliance.

### 5.2 OE-6: Asset Protection – Annual Monitoring

Chief Superintendent Usih introduced the annual monitoring report for OE-6: Asset Protection. He noted this is the first opportunity for the Board of Trustees to monitor this operational expectations policy since its revision in March 2017 and the approved indicators in October 2017. He noted that compliance was met on five of the six indicators, with the exception of indicator 6.1.1.

Administration responded to trustee questions on matters including: capacity building for improvement of records management practices at CBE schools; the provincial government's digital student record initiative and CBE initiatives to be implemented that should help eliminate some of the challenges and burdens imposed on school staff and on parents; the definition of marginal in relation to CBE school ratings on the facility condition index in the VFA; information from the VFA that informs the Three-Year School Capital Plan and the Three-Year Infrastructure Maintenance and Renewal Plan; and control of the VFA database by the provincial government.

Chair Hurdman asked trustees to identify their intentions to bring forward any motions related to compliance, exceptions or commendations for OE-6: Asset Protection. She requested that trustees send their proposed motions to the Corporate Secretary and to all trustees by the end of day, Wednesday, January 9, 2019 and noted that if no motions come forward the item will be placed on the January 15, 2019 consent agenda.

# 5.3 OE-8: Communicating and Engaging With the Public – Annual Monitoring

Chair Hurdman noted that this report was introduced at the December 4, 2018 Regular meeting where Trustees posed questions and received clarification on various matters. She noted that the Board must now formally act on the monitoring report to consider compliance.



### MOVED by Trustee Bradshaw:

- 1. THAT the Board of Trustees approves that the Chief Superintendent is in compliance with the provisions of OE-8: Communicating and Engaging With the Public; and
- 2. THAT the Board of Trustees commends the Chief Superintendent for exemplary performance in hosting public engagement meetings, wherein 97 per cent reported satisfaction with their engagement in the meetings.

At the request of a trustee, the Board agreed to consider the two parts of the motion separately.

In debate of part 1 of the motion trustee comments included: compliance was met overall for this operational expectations policy, as indicated in the annual monitoring report; and concern with evidence used in support of the indicators.

Chair Hurdman clarified that the indicators used in relation to OE-8 were approved by the Board of Trustees in October 2017 and trustees must judge compliance based on the Board approved indicators. Any trustee is welcome to bring forward a motion requesting a review of the Board approved indicators.

Chair Hurdman called for the vote on part 1 of the motion.

The motion was CARRIED.

In favour: Trustee Adams

Trustee Bradshaw
Trustee Dennis
Trustee Hehr
Trustee Hrdlicka
Trustee Hurdman

Opposed: Trustee Davis

In debate of part 2 of the motion, trustee comments included: it is important to recognize the work being done by our Communications staff, especially in terms of community engagement and the nature and complexity of our organization; there have been fewer communications and concerns being directed to trustees, which indicates public engagements are making a difference; there is room for improvement of the indicators, as it is felt more could be done for our parents and the general public; it would be helpful for trustees to see the particular documents that are being referred to as evidence, such as the engagement surveys, to better understand the context.

On a point of information, Administration noted through the Chair that the surveys are distributed at every in-person engagement session and the feedback is gathered and posted on the CBE's public website for each particular session.

Debate continued for part 2 of the motion, with comments that included: over the past decade there has been a much higher level of expectation around public engagement; it



has been on the CBE's Three-Year Education Plan for a few years and efforts have valiantly been made as an organization to respond to these increased expectations; there is always room for improvement; and pleasant surprise to see that 97% of respondents indicated satisfaction with their involvement in the individual engagement meetings.

Chair Hurdman called for the vote on part 2 of the motion.

The motion was

CARRIED. In favour: Trustee Bradshaw

Trustee Dennis Trustee Hehr Trustee Hrdlicka Trustee Hurdman

Opposed: Trustee Adams

Trustee Davis

## 6 | PUBLIC COMMENT

There were no public comments.

#### 7 | MATTERS RESERVED FOR BOARD ACTION

There were no items.

## 8 | CONSENT AGENDA

The two items were removed from the consent agenda for questions.

## 8.1 Locally Developed Courses

Administration responded to trustee questions on matters including: clarification that these locally developed courses are developed by other school districts and obtained by the CBE on request and at no cost; that dual credit courses are not locally developed courses; Competencies in Math 15-3, which is deployed mostly in the CBE's summer school programs.

MOVED by Trustee Dennis:

THAT the named Calgary Board of Education's Locally Developed Courses listed in Appendix I recommendations be approved for the students in the Calgary Board of Education's schools for the authorization period indicated.

The motion was CARRIED UNANIMOUSLY.



## 8.2 <u>Items Provided for Board Information</u>

### 8.2.1 Correspondence

Administration addressed a question posed by a trustee regarding the process and status for closing school construction projects.

Chair Hurdman stated that the meeting would move in camera for the Board to consider one legal and one labour relations matter. The next public meeting is scheduled for Tuesday, January 15, 2019.

Recessed: 1:12 p.m. Reconvened: 1:36 p.m.

## 9 | IN-CAMERA-SESSION

#### Motion To Move In Camera

MOVED by Trustee Adams:

Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the Private Agenda for the Regular Meeting of the Board of Trustees, January 8, 2019, be considered at an in-camera session; therefore, be it

Resolved, THAT the Regular Meeting of the Board of Trustees moves incamera.

The motion was CARRIED UNANIMOUSLY.

Trustee Bradshaw departed a portion of the meeting due to a declared pecuniary interest in accordance with Section 83(1) of the *School Act*.

#### Motion To Revert To Public Meeting

MOVED by Trustee Hrdlicka:

THAT the Regular Meeting of the Board of Trustees moves out of in-camera.

The motion was CARRIED UNANIMOUSLY.

#### Motions To Action In-Camera Recommendations

MOVED by Trustee Hrdlicka:

THAT the Board of Trustees approves the appointment of Ashley Poscente to the Calgary Board of Education Audit Committee for a 3-year term commencing January 1, 2019 to January 1, 2022.



The motion was CARRIED UNANIMOUSLY.

# 10 | ADJOURNMENT

Chair Hurdman declared the meeting adjourned at 1:50 p.m.

