

CALGARY BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Trustees (the “Board”) held in the Multipurpose Room, Education Centre, 1221 – 8 Street SW, Calgary, Alberta on Tuesday, March 19, 2024 at 11:00 a.m.

MEETING ATTENDANCE

Board of Trustees:

Trustee L. Hack, Chair
Trustee P. Bolger
Trustee N. Close
Trustee M. Dennis (attended virtually)
Trustee D. Downey
Trustee C. May (attended virtually)
Trustee S. Vukadinovic

Administration:

J. Pitman, Chief Superintendent of Schools
R. Armstrong, Superintendent, Human Resources
D. Breton, Superintendent, Facilities and Environmental Services
K. Fenney, General Counsel
B. Grundy, Superintendent, Finance/Technology Services
M. Martin-Esposito, Chief Communications Officer
M. Nelson, Acting Superintendent, School Improvement
D. Unruh, Acting Superintendent, School Improvement
P. Minor, Corporate Secretary
M. Graham, Board Administrator

Stakeholder Representatives:

S. Clements, Alberta Teachers’ Association, Local 38
A. Taylor, Elementary School Principals’ Association
C. Haney, Sr. High School Principals’ Association

1 | **CALL TO ORDER, NATIONAL ANTHEM AND WELCOME**

Chair Hack called the meeting to order at 11:06 a.m. and students from New Brighton School led the national anthem through a video recording.

A student from Jack James High School acknowledged the traditional territories and oral practices of the Blackfoot Nations, which includes the Siksika, the Piikani, and the Kainai. She also acknowledged the Tsuut’ina and Stoney Nakoda First Nations, the Métis Nation (Region 3), and all people who make their homes in the Treaty 7 region of Southern Alberta.

Trustee Vukadinovic thanked the student.



The Chair welcomed staff, union representatives and members of the public to the meeting, including those attending virtually.

2 | **CONSIDERATION/ APPROVAL OF AGENDA**

P. Minor, Corporate Secretary, noted that no agenda change requests were received.

MOVED by Trustee Bolger:

THAT the Board of Trustees approves the agenda for the Regular Meeting of March 19, 2024, as submitted.

The motion was
CARRIED UNANIMOUSLY.

3 | **AWARDS AND RECOGNITIONS**

3.1 **ASBA Friends of Education Nominee**

Trustee Close introduced the Alberta School Boards Association (ASBA) Friends of Education Award nominee, United Way – All in for Youth, stating that this award recognizes organizations that have made significant contributions to education and communities across Alberta. She highlighted the shared goal of increasing high school graduation rates and the ways All in for Youth have contributed to student success.

Chief Pitman expressed appreciation and gratitude on behalf of administration.

K. Young, President and CEO of United Way, responded to the nomination thanking the CBE for support for the All in for Youth program and highlighted the ways the program works to support students.

MOVED by Trustee Close:

THAT the Board of Trustees approves United Way – All in for Youth as the Calgary Board of Education nominee for the 2024 Alberta School Boards Association Friends of Education Award.

In debate of the motion, trustees made comments on: gratitude for the work of All in for Youth; the importance of the program; the importance of supporting students in high school completion; and the opportunity for students to contribute to the community in a meaningful way and to build lives they can be proud of.

Chair Hack called for a vote.

The motion was
CARRIED UNANIMOUSLY.

Recessed: 11:31 p.m.
Reconvened: 11:35 p.m.



4 | **RESULTS FOCUS**

4.1 **Forest Lawn High School and Jack James High School Presentation**

M. Nelson, Acting Superintendent, School Improvement, introduced the presentation, stating that the school presentations will focus on Results 3: Citizenship with the goal to honour and highlight student voice. He noted the courage of students sharing their stories, provided a summary of the Results 3 indicators for reasonable progress and a review of the CBE student survey data from Jack James and Forest Lawn High Schools.

P. Deneau, Assistant Principal at Forest Lawn High School, presented on school demographics including diverse cultural backgrounds; specialized learning programs; increase in English as an Additional Language Learner students; commitment to diversity, equity, and inclusion; interconnected learning experiences; and actioning of student voice.

A. Petrucci, Learning Leader of Student Engagement and Student Success, presented on student council activities and collaborative school wide initiatives and activities celebrating diverse cultures.

Students from Forest Lawn High School shared their experiences of belonging, diversity, fostering citizenship, building community, and the support of teachers.

D. Moody, Principal of Jack James High School, presented on school demographics; unique setting programming; student well-being; and dual-credit programs with community partners.

J. Willis, Learning Leader, presented on diverse learning and community building at Jack James High School.

Students from Jack James High School shared their experiences of support, diverse programs and student groups, CTS programming, off-campus learning opportunities, student wellness, support from staff, and belonging, inclusivity and community.

M. Nelson thanked the school staff and students for the presentation.

Trustee Vukadinovic thanked the school staff and students for their presentation of community partnerships; CTS opportunities; academic programs; knowledge and employability students; evidence of community and citizenship building; and inclusivity at both schools.

5 | **OPERATIONAL EXPECTATIONS**

There were no reports or presentations.

6 | **PUBLIC COMMENT**

S. Clements, Alberta Teachers' Association, Local 38, made comments on the results of the recent Teaching and Learning Conditions survey that indicated conditions have eroded



significantly over the last few years due to increasing class sizes and complexity, increased workload, and moral distress over unmet needs of students.

7 | **BOARD DEVELOPMENT SESSION**

7.1 Career Education and Unique Pathways

Chief Superintendent Pitman introduced the report, stating the presentation will expand upon opportunities that exist across all high schools.

M. Nelson, Acting Superintendent, School Improvement, stated that the presentation will highlight student opportunities for early exposure to post-secondary education; career opportunities exploration; first-hand development of industry skills; background information about programs and partners; and next steps to increase the scope of opportunities.

K. Weipert, Education Director, introduced the Career Development & Unique Pathways team and highlighted: opportunities for students to experience work, integrated learning, career development, and post-secondary education; outcomes contained in the Alberta Education Business Plan; programs included in Career Education and opportunities for career exploration; equity of access and flexibility to support all learners and pathway surety; Career and Technology Foundations (CTF) in grades 5-9 and Career and Technology Studies (CTS) in grades 10-12; the potential for credits to lead to credentialing in specific areas including cosmetology, welding, culinary arts, autobody, and auto-mechanics; multiple entry points for Unique Pathways; and support for high school completion.

J. Peat, Education Specialist, presented on: Off-Campus Education including work experience, internships, and Registered Apprenticeship Programs (RAP); Unique Pathways programming including exploratory and dual credit programming and internships; collaboration with industry, post-secondary, and community partners; increasing student hire-ability after graduation; student progress through CTF and CTS to Unique Pathways; the CBE Career Development Model for skilled trades; variety of program offerings; 96% program completion rate; 80% of students successfully transferred to post-secondary study or employment in 2023; support from EducationMatters to remove financial barriers; and student demographics.

D. Ingram and T. Wong, Learning Leaders, presented student experiences and success stories.

C. Mahovich, Learning Leader, presented on the Veterinary Technical Assistant program, a certificated program through Olds College that sets students up for employment immediately after graduation, and further student success experiences.

K. Weipert presented on partnership with SAIT in establishing a collegiate school model for advanced digital technology programming.



Trustees commented on building confidence in students through the experiences provided.

Administration responded to a trustee question on additional opportunities that administration would like to see included.

Recessed: 12:50 p.m.
Reconvened: 1:00 p.m.

8 | **MATTERS RESERVED FOR BOARD INFORMATION**

There were no reports or presentations.

9 | **MATTERS RESERVED FOR BOARD DECISION**

9.1 Results 3: Citizenship – Annual Monitoring

Chair Hack noted the report was presented at the March 5, 2024 Regular Meeting where trustees asked questions and received clarification on various matters. She stated that the Board must now formally act on the monitoring report to determine whether the CBE and the Chief Superintendent have made reasonable progress towards the ultimate achievement of Results 3: Citizenship.

MOVED by Trustee Downey:

THAT the Board of Trustees has reviewed the monitoring report for Results 3: Citizenship and concludes that reasonable progress is being made towards the ultimate achievement of this results policy.

In debate of the motion, trustees made comments on clear demonstrations of reasonable progress and on student responses to reduce, reuse, recycle.

Chair Hack called for a vote on the motion.

The motion was
CARRIED UNANIMOUSLY.

9.2 Three-Year School Capital Plan

Chair Hack introduced the report, stating that the report was presented at the March 5, 2024 Regular Meeting where trustees asked questions and received clarification on various matters. The report is now on the agenda for Board consideration.

Chair Hack called for a motion.

MOVED by Trustee Close:



THAT the Board of Trustees approves the suspension of the Eligibility Filters for New Schools that requires serviced school sites to be available in the community for construction within the next 12 months, as contained in the Board approved New School, Modernization and Modular Ranking Criteria, for the Three-Year School Capital Plan 2025-2028.

Administration responded to a trustee question on the motion: the purpose of suspending this eligibility filter with respect to site readiness in light of the new Pre-Planning and Planning approval categories.

In debate of the motion, trustees made comments on the opportunity to make progress utilizing the Pre-Planning and Planning funding approval stages; risks in suspending eligibility criteria; and support for the motion based on the new funding categories, the balance of needs, the Board's ongoing work to re-examine approved criteria, and the limited nature of the motion to this submission only.

Chair Hack called for a vote on the motion.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Close:

THAT the Board of Trustees approves the addition of West Macleod High School to Year Three of the Capital Priorities – New School Construction contained in the Three-Year School Capital Plan 2025-2028.

Administration responded to a trustee question on the motion: what school(s) would have been next on Year Three Priorities – New School Construction using the Board approved ranking criteria.

In debate of the motion, trustees made comments on site readiness; highlighting the need for a new high school in south Calgary; transparency with parents and citizens about the difficulties in building new schools; utilization rates and overflowed schools in the south end of Calgary; planning for future growth; the addition of West Macleod High School will not bump any other requests off the Capital Plan; concern with moving outside of the established criteria ranking system and politicizing new school requests; the purpose of the criteria to promote fairness for all Calgary families; utilization outside of normal circumstances; the need for more data; mobility of school prioritization on the Capital Plan year over year; advocating for the need; and the need for flexibility to address rapid changes.

Chair Hack called for a vote on the motion.

The motion was
CARRIED.

In Favour: Trustee Close
Trustee Downey
Trustee Hack



Trustee May
Trustee Vukadinovic

Opposed: Trustee Bolger
Trustee Dennis

MOVED by Trustee Dennis:

THAT the Board of Trustees approves the Three-Year School Capital Plan 2025-2028, as amended, and authorizes its submission to Alberta Education.

In debate of the motion, trustees made comments on the prioritization of new schools on the Capital Plan; the reflection of the surge in enrolment; reduction in transportation time with new school construction; good stewardship of provincial funding; densification of Calgary's core; the coverage of needs in the report; the reflection of just one part of the total accommodation plan; the approved ranking criteria; and the representation of a list of needs, not a wish list.

Chair Hack called for a vote on the motion.

The motion was
CARRIED UNANIMOUSLY.

9.3 Meeting Minutes

Chair Hack noted the February 22, 2024 Special Meeting minutes are on the agenda for decision instead of being on the consent agenda, as is the normal process, pursuant to Section N912(b) of the Board Meeting Procedures which states that any Trustee who is absent from a Board of Trustees' meeting is not entitled to vote on the adoption of the minutes arising from the meeting. Trustee May will abstain from voting on the approval of the minutes from the February 22, 2024 Special Meeting as she was absent from that meeting.

MOVED by Trustee Vukadinovic:

THAT the Board of Trustees approves the minutes of the Special Meeting held February 22, 2024, as submitted.

The motion was
CARRIED.

Abstained: Trustee May

10 | CONSENT AGENDA

10.1 Items Provided for Board Decision

10.1.1 OE-7: Communication With and Support for the Board – Annual Monitoring



THAT the Board of Trustees approves that the Chief Superintendent is in compliance with the provisions of Operational Expectations 7: Communication With and Support for the Board.

10.1.2 Meeting Minutes

- Special Meeting held January 11, 2024
- Regular Meeting held January 16, 2024
- Regular Meeting held January 30, 2024
- Special Meeting held February 1, 2024.
- Regular Meeting held February 13, 2024

THAT the Board of Trustees approves the Minutes of the Regular Meetings held January 16 and 30, 2024 and February 13, 2024, and the Special Meetings held January 11, 2024 and February 1, 2024.

10.2 Items Provided for Board Information

10.2.1 2023-2024 Second Quarter Budget Variance Analysis

Chair Hack noted the public portion of this meeting is now adjourned; and, that the Board would reconvene in private to discuss one legal, one land, two labour and eight strategic planning matters. She stated the next public Board meeting is on Tuesday, April 9, 2024.

Recessed: 2:00 p.m.

Reconvened: 2:30 p.m.

10 | **PRIVATE SESSION**

Trustee Dennis and Trustee May confirmed they were alone and in locations that no other person could hear them or any part of this meeting.

Motion to Move In Camera

MOVED by Trustee Downey:

Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the private agenda for the Regular Meeting of the Board of Trustees, March 19, 2024 be considered at a private session; therefore, be it

Resolved, **THAT the Regular Meeting of the Board of Trustees moves in camera.**

The motion was
CARRIED UNANIMOUSLY.

Motion to Move Out of In Camera

MOVED by Trustee Bolger:



THAT the Regular Meeting of the Board of Trustees moves out of in camera.

The motion was
CARRIED UNANIMOUSLY.

Motions to Action In-Camera Recommendations

MOVED by Trustee Dennis:

THAT, subject to any non-material adjustments, the Board of Trustees approves the Audit Planning Report for the year ending August 31, 2024 prepared by KPMG LLP, Attachment I to the report.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Vukadinovic:

THAT the Board of Trustees approves the selection criteria for recruitment of a New Audit and Risk Committee member, Attachment II to the report; and

THAT the Board of Trustees approves the sub-selection committee for the recruitment of a new Audit and Risk Committee member, comprised of Trustee Marilyn Dennis and external Audit and Risk Committee members Sofia Burt and Wayne Wasylyshyn.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Downey

THAT the Board of Trustees authorizes the Chair and a senior member of the CBE Administration to attend the Education Mission to Germany.

The motion was
CARRIED.

In Favour: Trustee Bolger
Trustee Dennis
Trustee Downey
Trustee Hack
Trustee May
Trustee Vukadinovic

Opposed: Trustee Close

11 | TERMINATION OF MEETING

The meeting terminated at 6:08 p.m.

