Compensation disclosure data from Jan. 1, 2017

| Employee Group | Average (Mean) | FTEs as of Jan. 1, 2017 | Salary Range | Sample Positions |
| :---: | :---: | :---: | :---: | :---: |
| ATA Teachers | \$83,662.03 | 2846 | up to \$94,999.99 | Teacher |
|  | \$99,614.26 | 1557 | $\begin{aligned} & \$ 95,000.00 \text { to } \\ & \$ 139,999.99 \end{aligned}$ | Teacher |
| Staff Association Main Body | \$40,890.80 | 1768 | Up to \$54,999.99 | Education Assistant, Lunch Supervisor, Secretary |
|  | \$67,106.06 | 428 | $\begin{aligned} & \$ 55,000.00 \text { to } \\ & \$ 104,999.99 \end{aligned}$ | Administrative Secretary, School Technology Support Specialist, Behaviour Support Worker |
|  | \$109,335.06 | 57 | $\begin{aligned} & \hline \$ 105,000.00 \text { to } \\ & \$ 124,999.99 \end{aligned}$ | Systems Analyst, Technical Support Analyst |
| ATA Administrators | \$97,740.68 | 1020 | up to $\$ 104,999.99$ | Learning Leader, Strategist, Vice Principal |
|  | \$123,689.17 | 573 | \$105,000.00 to \$154,999.99 | Assistant Principal, Specialist, Consultant, Principal |
| CUPE | \$43,535.84 | 330 | up to \$54,999.99 | Cleaner, Facility Operator (entry level) |
|  | \$58,222.94 | 317 | $\begin{aligned} & \$ 55,000.00 \\ & \text { to } \$ 89,999.99 \end{aligned}$ | Facility Operator, Mechanic, Technician |
| Exempt | \$86,931.30 | 76 | up to $\$ 104,999.99$ | Executive Administrative Assistant, <br> Facility Operator Supervisor |
|  | \$118,063.86 | 50 | \$105,000.00 to \$124,999.99 | Supervisor, Team Leader, Senior Analyst |
|  | \$138,035.45 | 40 | $\$ 125,000.00$ to \$149,999.99 | Manager, Senior Analyst |
|  | \$176,928.28 | 25 | $\$ 150,000.00$ to \$204,999.99 | Director |
| Staff Association | \$90,951.36 | 77 | up to \$104,999.99 | Psychologist, Speech Language |


| Professional Support <br> Staff |  |  |  | Pathologist |
| :--- | :--- | :--- | :--- | :--- |
|  | $\$ 108,466.65$ | 88 | $\$ 105,000.00$ to <br> $\$ 129,999.99$ | Psychologist, Speech Language <br> Pathologist |
| Trades | $\$ 83,399.92$ | 85 | $\$ 55,000.00$ to <br> $\$ 99,999.99$ | Electrician, Plumber, Painter, <br> Carpenter |
| Board of Trustees | $\$ 47,142.86$ | 7 | $\$ 45,000.00$ to <br> $\$ 55,999.99$ | Trustees |
| Superintendents | $\$ 229,000.00$ | 6 | $\$ 210,000.00$ to |  |
| $\$ 240,999.99$ | Superintendent, Deputy Chief <br> Superintendent |  |  |  |
| Chief Superintendent | $\$ 295,000$ | 1 | $\mathrm{~N} / \mathrm{A}$ |  |

