







Working Together: Addressing Your Concerns and Complaints

We know that the success of your student is dependent on a strong partnership between families and the Calgary Board of Education. The CBE also recognizes that parents and students occasionally disagree with our decisions. We are committed to hearing and responding to your concerns in a respectful, courteous and timely manner.

All concerns and complaints are treated confidentially.

Working with the school

Most concerns can be addressed at the classroom level. Your first step is to speak to your child's teacher. Arrange to speak privately. In most cases, parents and teachers are able to work together to find a solution.

After meeting with the teacher, if you feel your issue is still unresolved, please contact your principal. They will work with you and the teacher to address your concern.

Advancing your concern beyond the school level

If you and the school are unable to find a resolution, the next step is to raise your concern with your education director by submitting a completed Concerns and Complaints Form. You can find this form at cbe.ab.ca. Your school will provide you with the name of your education director.

The area office will listen to your concerns and work with you and the school staff to find a resolution. The education director is responsible for making a decision about your concern and they will communicate this to you in writing.

If your concern is not resolved, you can advance your concern to the Office of the Chief Superintendent.

The Office of the Chief Superintendent will direct your concern to the appropriate superintendent. They will learn about your situation and review decisions made to date. As part of this process, the superintendent may meet with you and/or CBE staff in an effort to resolve the matter. The superintendent will notify you in writing of their decision after considering all the information.

This will serve as the final step in the concerns and complaints process.

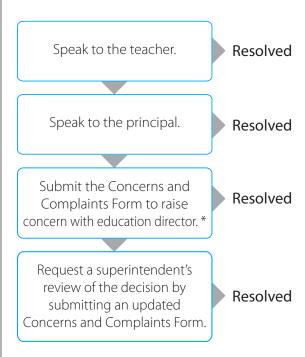
We have an Administrative Regulation that helps guide us through this process. To learn more about AR 5007 - Concerns and Complaints, visit cbe.ab.ca.

Non-school-based concerns and complaints

If your concern is not directly related to your classroom or school, this process still applies.

Using the <u>Concerns and Complaints Form</u>, please direct your concern in writing to the appropriate CBE manager or director. Your principal can tell you the appropriate contact person, or you may call the CBE public information line at 403-817-7955.

Concerns and Complaints Process



* Non-school-based concerns and complaints are raised here with appropriate CBE manager or director.

Beyond the concerns and complaints process

Please review <u>Administrative Regulation 5008:</u> <u>Appeals</u> to determine if your concern is eligible for appeal. Under Section 42 of the Education Act, the issue must significantly affect the education of your student to qualify for an appeal.

Our guiding principles regarding concerns and complaints:

- Concerns and complaints are best resolved as close to the source of the concern or complaint as possible.
- The best solutions come from parents, community members, students, CBE staff and administration working together.
- Concerns and complaints are investigated and resolved expeditiously.
- Concerns and complaints are dealt with in a courteous and constructive manner.

Learn more

For more information on the concerns and complaints process, please visit cbe.ab.ca.

Here you will find detailed explanations, forms, relevant administrative regulations, appeals information, and frequently asked questions.

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